

NOTICE OF BOARD MEETING

The regular meeting of the Board of Directors of the Delaware County Electric Cooperative, Inc. will be held **Tuesday, March 23, 2021 at 4:30 pm** at the Co-op's office, 5 North Depot Street, Delhi, New York to act on the following agenda.

AGENDA

I. Opening Business:

- A. Call to Order
- B. Roll Call - Determination of Quorum
- C. Adoption of Agenda [packet page 1]

II. Consent Agenda:

- A. Minutes of February 23, 2021 [packet pages 2- 6]
- B. New Memberships [packet page 7]
- C. Bad Debt Collection Report [packet pages 8-9]
- D. Director Compensation [packet pages 10-11]
- E. Corporate Calendar [packet page 12]

III. Monthly Financial Reports

- A. 2020 YE Financials [packet pages 13-15]
- B. January 2021 Financials [packet pages 16-18]
- C. February 2021 Financials [packet pages 19-21]

IV. General Manager's Report [packet pages 22-25]

V. Student Delegate Scholarship Program Interview [packet pages 26-42]

VI. CEO Search Committee Report [oral report by Committee Chair Oles]

VII. NRECA Annual Meeting Report [oral report from attendees]

VIII. NRECA CCD Director Training [oral report from Director Tosi]

IX. COVID-19 Report/Update [packet pages 43-46]

X. Current AMI Metering [handout & report from Sullivan]

XI. Line Extension Policy Review [oral report from Sullivan & Cannizzaro]

XII. Strategic Planning Scheduling [Oral report from President Oles]

XIII. Policies

- A. Directors Qualifications and Responsibilities [packet pages 47-53]
- B. Compensation for Board of Directors [packet pages 54-56]

XIV. Revised Budget Presentation [packet pages 57-60]

XV. New Business:

XVI. Future Business:

- A. Finance Committee Meeting, Tuesday, 4/27/21 @2 pm
 - 1. Presentation of 2020 Financials by Stanley "Mike" Roseberry
 - 2. Presentation of Compass Modeling by Mark Cannizzaro
 - 3. Review of Financial Goals & Objectives
 - 4. Review of Formulary Rate Adjustment
 - 5. Review of Revised Budget
- B. Regular Board Meeting, Tuesday, 4/27/21 @ 5 pm
 - 1. NYS ACRE Donations
- C. Legislative Conference, 4/19/21 – 4/23/21, online
- D. Virtual April NYAPP Meeting, 4/21/21 to 4/22/21, 10am -12pm both days
- E. NYSRECA Business Meeting & Albany Advocacy Day, TBD
- F. NEAEC Annual Meeting, May 20th, 10:00 am – 12:00 pm, virtual meeting, details to be emailed by Lee Ann Hoad from Steuben
- G. NYSRECA Annual Meeting, July TBD
- H. DCEC Family Fun Day, 8/6/21 at 5 pm, Delhi, NY
- I. Report and update on RESAP from Operations after visit from PREA (August board meeting, 8/24/21)
- J. NRECA Regions 1 & 4, 9/8/21 – 9/10/21, National Harbor, MD (Dates subject to change)
- K. DCEC's Annual Meeting, 9/10/21
- L. CoBank facilitated Strategic Planning Discussion, date, TBD, Delhi, NY

XVII. Executive Session

XVIII. Adjournment

Cooperative Stakeholders

- Members
- Employees
- Community
- Business Partners
 - Suppliers
 - RUS
 - CFC
 - Federated
 - Other cooperatives
 - NYSERDA
- Government
- Regulators

**Delaware County Electric Cooperative
Board Meeting Minutes
February 23, 2021**

I. Opening Business: The regular monthly meeting of the Board of Directors of the Delaware County Electric Cooperative, Inc. was held February 23, 2021 at the Co-op's office, 5 North Depot Street, Delhi, New York.

A. Call to Order: The meeting was called to order at 5:10 p.m. by President Oles.

B. Roll Call - Determination of Quorum:

Stephen Oles	P
Edward Pick Jr.	P
Paul Menke	P
Laurie Wehmeyer	P
Kimberly Tosi	P
Steve Burnett	P
Jeffrey Russell	P

DCEC staff members that participated in-person were, DCEC's Interim CEO/General Manager Millie Faulkner, DCEC's Operations Manager Ryan Sullivan and DCEC Line Foreman Mike Pietrantonio. DCEC's Director Kimberly Tosi and DCEC's Legal Counsel Jeffrey Clark from Bond, Schoeneck and King participated via phone conference.

C. Adoption of Agenda: Interim CEO/General Millie Faulkner pointed out a typo on the Agenda under XVI. Future Business: A. Regular Board Meeting, Tuesday, 3/23/21 @ 5 pm, 1. Student Interviews for Scholarship, 2. Review of Compress, should be, 2. Review of Compass. The board unanimously agreed to add the following items to the agenda, under New Business, B. Visit from Federated Insurance and C. Auditor's Report. The Agenda was universally approved with the above mentioned amendments.

II. Consent Agenda: A motion was made to approve the Consent Agenda by Vice President Russell. The motion was seconded by Secretary Pick. The motion passed.

III. Monthly Financial Reports

A. 2020 YE Income Statement: Interim CEO/General Millie Faulkner remarked that the year-end soft close was distributed based on additional margins beyond budgeted

expenses. Interim CEO/General Millie Faulkner mentioned that the management team proposes to accelerate the FAS 106 asset write-down by 95k. A motion was made to accept the proposed acceleration of the write-down by Secretary Pick. The motion was seconded by Treasurer Menke. The motion passed.

- B. 2020 YE Balance Sheet:** Interim CEO/General Manager Millie Faulkner commented that the Paycheck Protection Program loan has been moved to the balance sheet.
- C. January 2021 Income Statement:** Interim CEO/General Millie Faulkner stated that the 2021 budget hasn't been uploaded yet due to additional corrections presented tonight for final approval.
- D. January 2021 Balance Sheet:** Interim CEO/General Millie Faulkner reported that balance sheet is not in balance yet because the 2020 profit margin has not been distributed.

IV. General Manager's Report: President Oles mentioned that when DCEC sees Substitute Energy on the power bill that the board would like to see a report of when it appeared and how much it costs. Director Burnett inquired if there was a typo on page 14, item 7 and under the heading NYSRECA Government Relations Committee and item 4 under NYAPP seems to be the same sentence. Mrs. Faulkner explained that that is not a typo and that this item was discussed at each the NYSRECA Government Relations Committee meeting and the NYAPP meeting.

V. Nominating Committee Appointments: A motion was made to approve the presented Nominating Committee Members by Secretary Pick. The motion was seconded by Director Burnett. The motion passed.

VI. CEO Search Committee Report: See attached report from CEO Search Committee.

VII. NYSRECA Report: See attached agenda.

VIII. NEAEC Sponsored Director Training (Jan 26 & 27): The following Directors attended the NEAEC Sponsored Director Training on Succession Planning, President Oles, Vice President Russell, Director Wehmeyer, and Director Tosi. The Directors agreed that the training was appropriate and timely. See attached report.

IX. CoBank – 2021 Director Election: President Oles announced that CoBank sent out an open invitation to Co-op directors that may be interested in serving on CoBank's board of directors. President Oles distributed the correspondence to anyone that was interested.

X. NYSERDA Grants: Interim CEO/General Manager Millie Faulkner reported that NYSERDA has announced the availability of three million dollars' worth of grants with a breakdown of 1 million each year. Mrs. Faulkner added that NYSERDA is now finally recognizing Co-ops and municipalities as utilities. Mrs. Faulkner reported that NYSERDA asked Co-ops and municipalities to submit ideas for potential project concepts for NYSERDA funding. Interim CEO/General Manager Millie Faulkner added that she submitted three concepts on behalf of DCEC; grants for EV charging stations at large commercial accounts, grants for geothermal heat pumps for local non-profit businesses, and grants for solar systems up to 10 kWhs for agricultural members.

XI. Line Extension Policy Review: Operations Manager Ryan Sullivan stated that this is the 1st reading of the Line Extension Policy and that next month it will be presented with recommended modifications.

XII. Lineman Apprentice Progression Proposal: Operations Manager Ryan Sullivan and Line Foreman Mike Pietrantoni presented a proposal to have a tiered progression during the first two years of the apprentice program with appropriate salary action. Mr. Sullivan added that this proposal is all subject to board approval, budget, and union negotiations. Operations Manager added that a new apprentice training school software is being used to evaluate progression. Mr. Sullivan stated that this software was recently introduced and added in the progression and sequential advancement.

XIII. Staffing Discussion: Interim CEO/General Manager Millie Faulkner presented the Tree Crew Foreman, Randy Tweedie's view on the need for additional staffing for the Tree Crew. Operations Manager Ryan Sullivan and Line Foreman Mike Pietrantoni presented a verbal report on the reasons why they would recommend a change in the staffing levels. It was stated that this discussion will be further considered with additional impacts such as budget.

XIV: Revised Budget Presentation: Interim CEO/General Manager Millie Faulkner circulated a handout of the adopted budget based on previously approved budget changes/corrections. A motion was made to approve the presented budget corrections by Secretary Pick. The motion was seconded by Treasurer Menke. The motion passed. See attached the presented budget corrections.

XV. New Business:

A. **Corporate Calendar Review:** Reviewed.

B. **Visit from Federated Insurance:** Interim CEO/General Manager Millie Faulkner reported that the afternoon of the 23rd herself, the Operations Manager Ryan Sullivan,

and the Line Foreman Mike Pietrantoni gave a tour of the new headquarters to our new field representatives from Federated, Lyndon Bailey and Corey Parr. Mr. Bailey and Mr. Parr reported they will be conducting four annual crew visits to witness crews working. Mr. Bailey and Mr. Parr mentioned that there was an update on the software and that they will be back with Jeff Jewel for two regularly scheduled visits for office personal. In addition, Mr. Bailey and Mr. Parr briefly explained the use of the Federated safe app.

- C. Audit Report:** Interim CEO/General Manager Millie Faulkner reported that the auditors reviewed with her the following items; FAS 106 liability adjustment of 160k, work orders from 2019 that need to be closed, acceleration of FAS 106 asset write-down, accounting of PPP loan, the sale of a million more kWh on seasonal in 2020 than in 2019, sales tax general ledger reconciliation, and that they will be conducting the NRECA audit in April 2021.

XVI. Future Business:

- A. Regular Board Meeting, Tuesday, 3/23/21 @ 5 pm**
 - 1. Student Interviews for Scholarship**
 - 2. Review of Compass**
- B. 2021 NRECA PowerXchange (NRECA Annual Meeting) and TechAdvantage Experience, 2/22/21 to 3/4/21 online**
- C. Legislative Conference, 4/19/21 – 4/23/21, online**
- D. Virtual April NYAPP Meeting, 4/21/21 to 4/22/21, 10am -12pm both days**
- E. April board meeting, 4/27/21**
 - 1. Audits Report**
 - 2. NYS ACRE Donations**
- F. NYSRECA Business Meeting & Albany Advocacy Day, TBD**
- G. NEAEC Annual Meeting, May 20th, 10:00 am – 12:00 pm, virtual meeting, details to be emailed by Lee Ann Hoad from Steuben**
- H. NYSRECA Annual Meeting, July TBD**
- I. DCEC Family Fun Day, 8/6/21 at 5 pm, Delhi, NY**
- J. Report and update on RESAP from Operations after visit from PREA (August board meeting, 8/24/21)**
- K. NRECA Regions 1 & 4, 9/8/21 – 9/10/21, National Harbor, MD (*Dates subject to change*)**
- L. DCEC's Annual Meeting, 9/10/21**
- M. CoBank facilitated Strategic Planning Discussion, date, TBD, Delhi, NY**
- N. COVID vaccine for employees if/when it becomes available**

XVII. Executive Session: A motion was made to go into executive session at 8:40 p.m. by Secretary Pick. The board invited the two Managers; DCEC's Interim CEO/General Manager Millie Faulkner and DCEC's Operation Manager Ryan Sullivan to join the executive session. The motion was seconded by Director Wehmeyer. The motion passed. A motion was made to come out of executive session at 9:57 p.m. by Secretary Pick. The motion was seconded by Director Wehmeyer. The motion passed.

XVIII. Adjournment: There being no further business on the agenda, President Oles adjourned the meeting at 9:58 p.m.

Respectfully submitted,

Edward "Rusty" Pick, Jr.,
Secretary

Delaware County Electric Cooperative, Inc.

5 North Depot Street, P. O. Box 471, Delhi, New York 13753-0471
607-746-2341

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NEW MEMBERSHIPS – March 23, 2021

ACCT #	LOCATION	FIRST NAME	LAST NAME	ADDRESS	CITY, STATE, ZIP	FORMER/ RENTING/ NEW SERVICE
18574-001	JE 2-6-3D	Maryanne	Ricca	900 Clapper Hollow Rd.	Jefferson, NY 12093	Alfred Cozine
18573001	DA 1-27-14	Krasimir	Tsvelev	200 Torsten Ln.	Davenport, NY 13750	Michael J. Sanfilippo, Sr.
18524-001	GI 2-47-5A	Arkaviusz	Makowski	30 Berkshire Rd.	W. Babylon, NY 11704	New Service
18517-001	JE 2-14-29	Michael	Maiuzzo	225 Wood St.	Mahopac, NY 10541	Felice Antignani
18567-001	GI 2-49-32	Gary	Dumond	137 Roxbury Rd.	Shippensburg, PA 17257	St. John of San Francisco Orthodox Ministry
18563-001	TO 3-46-6	Maxwell A.	Phelan	2939 Bullock Hill Rd.	Sidney Center, NY 13839	Judith Saja
18566-001	KO 2-52-2H	Donald J.	Martin	5236 County Highway 33	Bloomville, NY 13739	Nathan Stewart
18568-001	WA 3-28-6B	Antoinette	King	588 White Hill Rd.	Walton, NY 13856	Juan G. Vaillant
18557-001	KO 2-42-45	Erin	Lutz	1074 North Rd.	Bloomville, NY 13739	Donald and Kelly Sulas
18549-001	AN 4-48-26B	Anna	Daddario	5499 Wolf Hollow Rd.	Andes, NY 13731	New Service
18564-001	ME 1-86-7	Calvin	Roe	659 Hayes Rd.	Delhi, NY 13753	Nicholas Campbell
18437-001	ME 1-66-2	Alan	Soules	861 Palmer Hill Rd.	Meridale, NY 13806	Michael Scrimbolo
18556-001	DE 4-28-5E	Erasmio	Sorcigli	155 Wolverine St.	Staten Island, NY 10306	Megan Munson
18565-001	MA 3-42-9	Valerio	Pastro	216 Stillson Rd.	Bainbridge, NY 13733	Louis K. Lieberman
18559-001	AN 5-51-7B	Tyler	Tamburo	177 Gates Ave Floor 2	Brooklyn, NY 11238	Victoria LaFever
18561-001	MA 3-22-3F	Kathleen	Shew	750 State Highway 206	Bainbridge, NY 13733	Chester N. Shew
18562-001	HA 4-37-7	Daniel	Libov	304 Stoddard Hollow Rd.	Delancey, NY 13752	Eric Dohner
18555-001	TO 3-36-19A	Mary	Branco	220 Millington Rd.	Cortlandt Manor, NY 10567	Joseph Malikkal
18560-001	DA 1-18-6	Jackie	Foley	83 Park Terrace W., Apt. 2B	New York, NY 10034	Donald Brown
18548-001	DE 4-16-1B	Shaye	Troha	1545 Peakes Brook Rd.	Delhi, NY 13753	Peter Lui
18553-001	DE 4-28-20B	Emanuele P.	Vitale	386 Tanglewood Ln.	Delhi, NY 13753	George Zografakis
18551-001	HA 4-46-3	Ethan	Erlich	P.O. Box 250572	New York, NY 10025	Robert R. Lindner
18550-001	BO 5-2-29A	Joseph D.	Honan	74 Willow Ave.	Huntington, NY 11743	Carmine Faro
18541-001	HA 4-24-40A	Frances	Branca	118 Ridge Rd.	Hamden, NY 13782	Gabrielle Pierce
18544-001	AN 5-41-8A	Kevin M. & Rachel M.	Collins	563 Coss Rd.	Andes, NY 13731	Rodney Weaver
18545-001	MA 3-25-8C	Frank	Sacomanno	68 Myrna Ln.	Staten Island, NY 10312	Mitch P. Losak
18546-001	FR 3-28-4A	Sarah	Todes	1759 Russell Rd.	Walton, NY 13856	Michael Bucci
18569-001	HA 4-24-4	Wilton	Stewart	3434 Launt Hollow Rd.	Hamden, NY 13782	Maya Menendez



RESOLUTION

March 23, 2021

BE IT RESOLVED, THAT WE, The Board of Directors of the Delaware County Electric Cooperative, Inc., 5 N. Depot St., , Delhi, NY 13753, do hereby authorize the transfer of \$193.34 representing uncollectible accounts for utility customers per the following listing, to accumulated provision for uncollectible accounts.

<u>ACCOUNT</u>	<u>SER. ADD.</u>	<u>CUSTOMER</u>	<u>SEASONAL</u>	<u>RESIDENTIAL</u>
10285001	HF 2-14-19	Joan Moser	\$ 193.34	\$
			\$ 193.34	\$

March 23, 2021

EDWARD G. PICK, JR., SECRETARY



March 23, 2021

BAD DEBT COLLECTION

*** PLEASE NOTE:** The amounts below were recovered through capital credit retirements, Southern Tier Credit Center & DCEC through February 2021.

Original Amount Turned Over For Collections	Name	**Amount Collected CC to UA	Amount Collected from So. Tier	Amount Collected from DCEC	Commission Paid this Month *	Balance Due
\$ 378.00	Swati Singh	\$	\$ 203.57	\$	\$ 61.07	\$ - 0 -

* Commission is 30% of the total amount collected last month. 50% if legal services are required. If payment is made directly to us, the commission will be the following month.

** Under \$30.00 does not get reported to Southern Tier Credit Center.

*** Billing department did a small balance write off for the balance due amount.

**** Capital credits are applied on a discounted basis towards outstanding debt per the Capital Credits Applied to Bad Debt Policy.

2021 Director Compensation Report				Report Date:		18-Mar-2021		
	<u>Director</u>	<u>Officer</u>	<u>CCD</u>	<u>Per Diem</u>	<u>Pers Mileage*</u>		<u>Comp YTD**</u>	<u>Balance Due (YTD)</u>
1	Burnett	No	Yes	\$ 350	17	\$ 9.52	\$ 1,150.00	\$ 1,178.56
2	Menke	Yes	Yes	\$ 375	15	\$ 8.40	\$ 1,225.00	\$ 1,250.20
3	Oles	Yes	Yes	\$ 375	14	\$ 7.84	\$ 1,975.00	\$ 1,998.52
4	Pick	Yes	Yes	\$ 375	44	\$ 24.64	\$ 850.00	\$ 899.28
5	J. Russell	No	Yes	\$ 375	44	\$ 24.64	\$ 1,975.00	\$ 2,048.92
6	K. Tosi	No	No	\$ 300	20	\$ 11.20	\$ 1,800.00	\$ 1,822.40
7	Wehmeyer	No	Yes	\$ 350	52	\$ 29.12	\$ 2,200.00	\$ 2,287.36
	TOTAL:						\$ 10,025.00	\$ 10,306.68
NOTES:		1) Board policy identifies \$300 per diem compensation + \$25 for officers + \$50 for CCD directors.						
		* 2) Mileage to/from regular meetings @ IRS per mile rates of.....						\$0.560
		** 3) Compensation YTD reflects total taxable amount earned (excludes reimburseable expenses such as mileage)						
		4) Compensation for co-op-related "Short Activities" @ \$100 per meeting (per Jan2013 Board Resolution)						

DCEC Corporate Calendar Review

March	
Financial Audit - Report to Board	Cannizzaro/CEO
Form 990 Report Prep (Feb-Mar)	Cannizzaro
Financial (Form 7) Report / Submission by 3/31 (RUS, CFC, NYPA, Co-Bank)	Cannizzaro/CEO
Annual Meeting Kick-off Planning (incl consideration of Bylaw changes)	CEO/VanZandt/Board
Legislative Youth Tour Interviews/Selection	CEO/Board
Update Truck Maps - printed	Sullivan
Phase Balance Study completed	Sullivan/DeAndrea
NRECA Reliability Survey	Sullivan/DeAndrea
Dept of Energy EIA Survey	Sullivan
NYSRECA Legislative Conference (tbd)	CEO/VanZandt
Board decision/approval of proposed bylaw changes (for Annual Meeting)	Board
Update System Dispatch Book for Dispatchers & Office	Sullivan/DeAndrea
Nominating (Director Search) Committee Meeting	CEO/VanZandt
Power Cost Risk Update to Board	CEO
April	
NYS ORPS Equalization & Assessment report (4/15)	Cannizzaro/Sullivan
Submission of Audited Financials to RUS - due 4/30	Cannizzaro
Form 990 Report - Board Approval/Submission to IRS (due by 5/15)	Cannizzaro
DEC Pesticide Business/Agency Registration (April/May, tri-annual, next in 2022)	Sullivan
Finance Committee Meeting (Apr/Jul/Oct)	Cannizzaro/CEO/Board
Vegetation Management Update to Board	CEO/Sullivan
Shop Fence Walk-Thru and Repairs	Sullivan/Fisher
Schedule Bucket Truck Testing	Ives/Sullivan
Confined Spaces Gas Tester Calibration	Sullivan

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General Ledger

Financial And Operating Report Electric Distribution

INCOME STATEMENT FOR DEC 2020

Item	-----Year - To - Date-----			-----Period - To - Date-----	
	Last Year	This Year	Budget	Current	Budget
1. Operating Revenue and Patronage Capital	8,826,863.29	8,844,240.50	9,324,366.04	947,387.99	866,591.00
2. Power Production Expense	0.00	0.00	0.00	0.00	0.00
3. Cost of Purchased Power	1,940,973.53	2,007,535.33	2,671,925.12	226,025.88	247,060.05
4. Transmission Expense	0.00	0.00	0.00	0.00	0.00
5. Regional Market Expense	0.00	0.00	0.00	0.00	0.00
6. Distribution Expense - Operation	1,375,772.38	1,378,807.81	1,437,729.99	103,607.54	122,551.71
7. Distribution Expense - Maintenance	1,764,369.04	1,632,924.09	1,525,707.20	96,539.53	108,138.11
8. Customer Accounts Expense	253,591.29	279,435.95	315,813.46	28,294.38	26,107.23
9. Customer Service and Informational Expense	10,861.78	17,616.53	20,841.51	3,396.67	1,751.13
10. Sales Expense	0.00	187.96	2,651.44	187.96	226.80
11. Administrative and General Expense	1,471,616.90	1,563,764.15	1,301,141.20	150,247.02	112,771.30
12. Total Operation & Maintenance Expense (2 thru 11)	6,817,184.92	6,880,271.82	7,275,809.92	608,298.98	618,606.33
13. Depreciation & Amortization Expense	978,005.10	1,016,362.33	1,000,814.78	86,664.24	88,858.57
14. Tax Expense - Property & Gross Receipts	4,000.00	4,068.60	4,000.00	1,000.00	1,000.00
15. Tax Expense - Other	0.00	0.00	0.00	0.00	0.00
16. Interest on Long-Term Debt	602,156.25	525,116.63	507,028.02	40,574.12	37,546.84
17. Interest Charged to Construction - Credit	0.00	0.00	0.00	0.00	0.00
18. Interest Expense - Other	311.55	462.43	14,550.00	146.72	3,587.50
19. Other Deductions	300.00	0.00	0.00	0.00	0.00
20. Total Cost of Electric Service (12 thru 19)	8,401,957.82	8,426,281.81	8,802,202.72	736,684.06	749,599.24
21. Patronage Capital & Operating Margins (1 minus 20)	424,905.47	417,958.69	522,163.32	210,703.93	116,991.76
22. Non Operating Margins - Interest	124,947.80	56,640.90	53,078.02	221.27	900.00
23. Allowance for Funds Used During Construction	0.00	0.00	0.00	0.00	0.00
24. Income (Loss) from Equity Investments	0.00	0.00	0.00	0.00	0.00
25. Non Operating Margins - Other	36,740.28	9,988.50	12,400.04	-20,024.33	-633.33
26. Generation and Transmission Capital Credits	0.00	0.00	0.00	0.00	0.00
27. Other Capital Credits and Patronage Dividends	30,784.55	28,534.06	41,800.00	3,565.60	7,000.00
28. Extraordinary Items	0.00	126,682.11	0.00	0.00	0.00
29. Patronage Capital or Margins (21 thru 28)	617,378.10	639,804.26	629,441.38	194,466.47	124,258.43
Operating - Margin	425,105.47	419,411.29	522,163.32	211,563.93	116,991.76
Non Operating - Margin	192,272.63	220,392.97	107,278.06	-17,097.46	7,266.67
Times Interest Earned Ratio - Operating	1.71	1.80			
Times Interest Earned Ratio - Net	2.03	2.22			
Times Interest Earned Ratio - Modified	1.97	2.16			

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General Ledger

Financial And Operating Report Electric Distribution

BALANCE SHEET FOR DEC 2020

	Last Year	This Year	Variance
ASSETS AND OTHER DEBITS			
1. Total Utility Plant in Service	33,820,435.98	34,915,369.82	1,094,933.84
2. Construction Work in Progress	387,121.94	2,686,053.50	2,298,931.56
3. Total Utility Plant (1 + 2)	34,207,557.92	37,601,423.32	3,393,865.40
4. Accum. Provision for Depreciation and Amort.	12,268,062.38	12,643,752.13	375,689.75
5. Net Utility Plant (3 - 4)	21,939,495.54	24,957,671.19	3,018,175.65
6. Non-Utility Property (Net)	610,239.63	0.00	-610,239.63
7. Invest. in Subsidiary Companies	0.00	0.00	0.00
8. Invest. in Assoc. Org. - Patronage Capital	327,815.18	336,988.78	9,173.60
9. Invest. in Assoc. Org. - Other - General Funds	200,000.00	650,104.71	450,104.71
10. Invest. in Assoc. Org. - Other - Nongeneral Funds	246,141.65	237,445.18	-8,696.47
11. Invest. in Economic Development Projects	0.00	0.00	0.00
12. Other Investments	4,778.09	4,025.71	-752.38
13. Special Funds	34,000.00	68,000.00	34,000.00
14. Total Other Property & Investments (6 thru 13)	1,422,974.55	1,296,564.38	-126,410.17
15. Cash - General Funds	186,120.87	808,519.80	622,398.93
16. Cash - Construction Funds - Trustee	10,100.00	203,205.00	193,105.00
17. Special Deposits	0.00	0.00	0.00
18. Temporary Investments	0.00	0.00	0.00
19. Notes Receivable (Net)	0.00	0.00	0.00
20. Accounts Receivable - Sales of Energy (Net)	624,801.22	614,953.49	-9,847.73
21. Accounts Receivable - Other (Net)	455,288.06	371,335.78	-83,952.28
22. Renewable Energy Credits	0.00	0.00	0.00
23. Material and Supplies - Electric & Other	768,270.54	903,579.40	135,308.86
24. Prepayments	211,223.53	203,622.63	-7,600.90
25. Other Current and Accrued Assets	332,190.23	429,283.68	97,093.45
26. Total Current and Accrued Assets (15 thru 25)	2,587,994.45	3,534,499.78	946,505.33
27. Regulatory Assets	1,109,474.00	902,339.99	-207,134.01
28. Other Deferred Debits	660,127.08	526,777.52	-133,349.56
29. Total Assets and Other Debits (5 + 14 + 26 thru 28)	27,720,065.62	31,217,852.86	3,497,787.24

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General Ledger

Financial And Operating Report Electric Distribution

BALANCE SHEET FOR DEC 2020

	Last Year	This Year	Variance
LIABILITIES AND OTHER CREDITS			
30. Memberships	58,900.00	60,380.00	1,480.00
31. Patronage Capital	8,511,982.76	8,600,746.50	88,763.74
32. Operating Margins - Prior Years	0.00	0.00	0.00
33. Operating Margins - Current Year	425,105.47	419,411.29	-5,694.18
34. Non-Operating Margins	192,272.63	220,392.97	28,120.34
35. Other Margins and Equities	1,155,803.05	1,300,857.82	145,054.77
36. Total Margins & Equities (30 thru 35)	10,344,063.91	10,601,788.58	257,724.67
37. Long-Term Debt - RUS (Net)	0.00	0.00	0.00
38. Long-Term Debt - FFB - RUS Guaranteed	11,490,943.61	12,568,168.84	1,077,225.23
39. Long-Term Debt - Other - RUS Guaranteed	0.00	0.00	0.00
40. Long-Term Debt - Other (Net)	3,294,840.67	2,785,586.42	-509,254.25
41. Long-Term Debt - RUS Econ. Devel. (Net)	0.00	0.00	0.00
42. Payments - Unapplied	-2,027,274.83	0.00	2,027,274.83
43. Total Long-Term Debt (37 thru 41 - 42)	12,758,509.45	15,353,755.26	2,595,245.81
44. Obligations Under Capital Leases - Noncurrent	0.00	0.00	0.00
45. Accumulated Operating Provisions	0.00	0.00	0.00
46. Total Other Noncurrent Liabilities (44 + 45)	0.00	0.00	0.00
47. Notes Payable	0.00	464,218.14	464,218.14
48. Accounts Payable	219,200.84	293,728.20	74,527.36
49. Consumers Deposits	193,291.68	180,970.63	-12,321.05
50. Current Maturities Long-Term Debt	0.00	0.00	0.00
51. Current Maturities Long-Term Debt - Econ. Devel.	0.00	0.00	0.00
52. Current Maturities Capital Leases	0.00	0.00	0.00
53. Other Current and Accrued Liabilities	394,925.45	430,852.01	35,926.56
54. Total Current & Accrued Liabilities (47 thru 53)	807,417.97	1,369,768.98	562,351.01
55. Regulatory Liabilities	0.00	0.00	0.00
56. Other Deferred Credits	3,810,074.29	3,892,540.04	82,465.75
57. Total Liab. & Other Credits (36+43+46+54 thru 56)	27,720,065.62	31,217,852.86	3,497,787.24
Current Assets To Current Liabilities	3.21	2.58	
	to 1	to 1	
Margins and Equities To Total Assets	37.32	33.96	
	%	%	
Long-Term Debt To Total Utility Plant	37.30	40.83	
	%	%	

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General Ledger

Financial And Operating Report Electric Distribution

INCOME STATEMENT FOR JAN 2021

Item	-----Year - To - Date-----			-----Period - To - Date-----	
	Last Year	This Year	Budget	Current	Budget
1. Operating Revenue and Patronage Capital	851,696	840,055	861,714	840,055	861,714
2. Power Production Expense	0	0	0	0	0
3. Cost of Purchased Power	176,954	235,858	266,317	235,858	266,317
4. Transmission Expense	0	0	0	0	0
5. Regional Market Expense	0	0	0	0	0
6. Distribution Expense - Operation	119,043	108,164	116,477	108,164	116,477
7. Distribution Expense - Maintenance	91,559	79,060	104,958	79,060	104,958
8. Customer Accounts Expense	27,009	19,157	26,017	19,157	26,017
9. Customer Service and Informational Expense	580	2,210	2,205	2,210	2,205
10. Sales Expense	0	0	207	0	207
11. Administrative and General Expense	137,489	123,872	132,286	123,872	132,286
12. Total Operation & Maintenance Expense (2 thru 11)	552,635	568,321	648,467	568,321	648,467
13. Depreciation & Amortization Expense	83,736	88,224	86,502	88,224	86,502
14. Tax Expense - Property & Gross Receipts	0	0	0	0	0
15. Tax Expense - Other	0	0	0	0	0
16. Interest on Long-Term Debt	48,882	39,996	40,066	39,996	40,066
17. Interest Charged to Construction - Credit	0	0	0	0	0
18. Interest Expense - Other	28	30	25	30	25
19. Other Deductions	0	0	0	0	0
20. Total Cost of Electric Service (12 thru 19)	685,281	696,570	775,059	696,570	775,059
21. Patronage Capital & Operating Margins (1 minus 20)	166,415	143,484	86,655	143,484	86,655
22. Non Operating Margins - Interest	9,959	910	900	910	900
23. Allowance for Funds Used During Construction	0	0	0	0	0
24. Income (Loss) from Equity Investments	0	0	0	0	0
25. Non Operating Margins - Other	11,672	821	300	821	300
26. Generation and Transmission Capital Credits	0	0	0	0	0
27. Other Capital Credits and Patronage Dividends	0	0	0	0	0
28. Extraordinary Items	0	0	0	0	0
29. Patronage Capital or Margins (21 thru 28)	188,045	145,215	87,855	145,215	87,855
Operating - Margin	166,515	143,384	86,655	143,384	86,655
Non Operating - Margin	21,530	1,831	1,200	1,831	1,200
Times Interest Earned Ratio - Operating	4.40	4.59			
Times Interest Earned Ratio - Net	4.85	4.63			
Times Interest Earned Ratio - Modified	4.85	4.63			

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General Ledger

Financial And Operating Report Electric Distribution

BALANCE SHEET FOR JAN 2021

	Last Year	This Year	Variance
ASSETS AND OTHER DEBITS			
1. Total Utility Plant in Service	34,338,290	37,197,142	2,858,852
2. Construction Work in Progress	483,243	402,609	-80,634
3. Total Utility Plant (1 + 2)	34,821,533	37,599,751	2,778,218
4. Accum. Provision for Depreciation and Amort.	12,253,896	12,736,181	482,285
5. Net Utility Plant (3 - 4)	22,567,637	24,863,570	2,295,933
6. Non-Utility Property (Net)	0	0	0
7. Invest. in Subsidiary Companies	0	0	0
8. Invest. in Assoc. Org. - Patronage Capital	327,815	336,989	9,174
9. Invest. in Assoc. Org. - Other - General Funds	0	400,000	400,000
10. Invest. in Assoc. Org. - Other - Nongeneral Funds	245,005	236,229	-8,776
11. Invest. in Economic Development Projects	0	0	0
12. Other Investments	4,504	3,541	-964
13. Special Funds	34,000	68,000	34,000
14. Total Other Property & Investments (6 thru 13)	611,325	1,044,759	433,434
15. Cash - General Funds	213,234	796,821	583,587
16. Cash - Construction Funds - Trustee	100	203,205	203,105
17. Special Deposits	0	0	0
18. Temporary Investments	0	0	0
19. Notes Receivable (Net)	0	0	0
20. Accounts Receivable - Sales of Energy (Net)	626,651	755,818	129,167
21. Accounts Receivable - Other (Net)	416,631	421,106	4,475
22. Renewable Energy Credits	0	0	0
23. Material and Supplies - Electric & Other	805,930	913,501	107,570
24. Prepayments	423,958	410,723	-13,235
25. Other Current and Accrued Assets	306,089	305,031	-1,059
26. Total Current and Accrued Assets (15 thru 25)	2,792,594	3,806,205	1,013,611
27. Regulatory Assets	1,100,130	892,995	-207,134
28. Other Deferred Debits	648,950	520,063	-128,887
29. Total Assets and Other Debits (5 + 14 + 26 thru 28)	27,720,636	31,127,592	3,406,956

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General Ledger

Financial And Operating Report Electric Distribution

BALANCE SHEET FOR JAN 2021

	Last Year	This Year	Variance
LIABILITIES AND OTHER CREDITS			
30. Memberships	59,035	60,495	1,460
31. Patronage Capital	8,703,392	8,820,620	117,228
32. Operating Margins - Prior Years	425,105	419,411	-5,694
33. Operating Margins - Current Year	166,515	143,384	-23,131
34. Non-Operating Margins	21,530	1,831	-19,700
35. Other Margins and Equities	1,156,020	1,301,005	144,986
36. Total Margins & Equities (30 thru 35)	10,531,597	10,746,746	215,149
37. Long-Term Debt - RUS (Net)	0	0	0
38. Long-Term Debt - FFB - RUS Guaranteed	11,490,944	12,568,169	1,077,225
39. Long-Term Debt - Other - RUS Guaranteed	0	0	0
40. Long-Term Debt - Other (Net)	3,167,551	2,661,870	-505,682
41. Long-Term Debt - RUS Econ. Devel. (Net)	0	0	0
42. Payments - Unapplied	-2,035,883	0	2,035,883
43. Total Long-Term Debt (37 thru 41 - 42)	12,622,612	15,230,038	2,607,427
44. Obligations Under Capital Leases - Noncurrent	0	0	0
45. Accumulated Operating Provisions	0	0	0
46. Total Other Noncurrent Liabilities (44 + 45)	0	0	0
47. Notes Payable	100,000	464,218	364,218
48. Accounts Payable	225,858	304,778	78,920
49. Consumers Deposits	50,684	54,308	3,624
50. Current Maturities Long-Term Debt	0	0	0
51. Current Maturities Long-Term Debt - Econ. Devel.	0	0	0
52. Current Maturities Capital Leases	0	0	0
53. Other Current and Accrued Liabilities	368,879	428,756	59,877
54. Total Current & Accrued Liabilities (47 thru 53)	745,421	1,252,060	506,639
55. Regulatory Liabilities	0	0	0
56. Other Deferred Credits	3,821,006	3,898,748	77,742
57. Total Liab. & Other Credits (36+43+46+54 thru 56)	27,720,636	31,127,592	3,406,956
Current Assets To Current Liabilities	3.75	to 1	3.04 to 1
Margins and Equities To Total Assets	37.99	%	34.52 %
Long-Term Debt To Total Utility Plant	36.25	%	40.51 %

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Financial And Operating Report Electric Distribution

INCOME STATEMENT FOR FEB 2021

Item	-----Year - To - Date-----			-----Period - To - Date-----	
	Last Year	This Year	Budget	Current	Budget
1. Operating Revenue and Patronage Capital	1,727,806	1,852,648	1,816,346	1,012,593	954,632
2. Power Production Expense	0	0	0	0	0
3. Cost of Purchased Power	354,732	490,741	544,683	254,883	278,366
4. Transmission Expense	0	0	0	0	0
5. Regional Market Expense	0	0	0	0	0
6. Distribution Expense - Operation	233,738	232,261	230,452	124,097	113,975
7. Distribution Expense - Maintenance	167,598	152,463	207,290	73,403	102,332
8. Customer Accounts Expense	43,464	42,855	51,421	23,698	25,404
9. Customer Service and Informational Expense	1,667	2,272	4,378	62	2,173
10. Sales Expense	0	0	410	0	203
11. Administrative and General Expense	283,736	253,673	249,141	129,801	116,855
12. Total Operation & Maintenance Expense (2 thru 11)	1,084,936	1,174,265	1,287,775	605,944	639,308
13. Depreciation & Amortization Expense	167,759	181,311	180,295	93,088	93,793
14. Tax Expense - Property & Gross Receipts	0	0	0	0	0
15. Tax Expense - Other	0	0	0	0	0
16. Interest on Long-Term Debt	98,510	79,537	79,634	39,541	39,567
17. Interest Charged to Construction - Credit	0	0	0	0	0
18. Interest Expense - Other	55	60	50	29	25
19. Other Deductions	0	0	0	0	0
20. Total Cost of Electric Service (12 thru 19)	1,351,261	1,435,173	1,547,754	738,603	772,694
21. Patronage Capital & Operating Margins (1 minus 20)	376,545	417,475	268,592	273,990	181,938
22. Non Operating Margins - Interest	19,568	1,780	1,800	871	900
23. Allowance for Funds Used During Construction	0	0	0	0	0
24. Income (Loss) from Equity Investments	0	0	0	0	0
25. Non Operating Margins - Other	27,346	421	600	-400	300
26. Generation and Transmission Capital Credits	0	0	0	0	0
27. Other Capital Credits and Patronage Dividends	0	0	0	0	0
28. Extraordinary Items	0	0	0	0	0
29. Patronage Capital or Margins (21 thru 28)	423,460	419,676	270,992	274,461	183,138
Operating - Margin	376,645	417,375	268,592	273,990	181,938
Non Operating - Margin	46,814	2,302	2,400	471	1,200
Times Interest Earned Ratio - Operating	4.82	6.25			
Times Interest Earned Ratio - Net	5.30	6.28			
Times Interest Earned Ratio - Modified	5.30	6.28			

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Financial And Operating Report Electric Distribution

BALANCE SHEET FOR FEB 2021

	Last Year	This Year	Variance
ASSETS AND OTHER DEBITS			
1. Total Utility Plant in Service	34,351,380	37,245,259	2,893,879
2. Construction Work in Progress	569,164	384,934	-184,230
3. Total Utility Plant (1 + 2)	34,920,544	37,630,193	2,709,649
4. Accum. Provision for Depreciation and Amort.	12,335,180	12,804,107	468,926
5. Net Utility Plant (3 - 4)	22,585,364	24,826,086	2,240,722
6. Non-Utility Property (Net)	0	0	0
7. Invest. in Subsidiary Companies	0	0	0
8. Invest. in Assoc. Org. - Patronage Capital	325,698	336,989	11,291
9. Invest. in Assoc. Org. - Other - General Funds	0	400,000	400,000
10. Invest. in Assoc. Org. - Other - Nongeneral Funds	245,005	236,229	-8,776
11. Invest. in Economic Development Projects	0	0	0
12. Other Investments	8,766	3,054	-5,713
13. Special Funds	34,000	68,000	34,000
14. Total Other Property & Investments (6 thru 13)	613,469	1,044,272	430,803
15. Cash - General Funds	420,703	1,327,482	906,780
16. Cash - Construction Funds - Trustee	100	0	-100
17. Special Deposits	0	0	0
18. Temporary Investments	0	0	0
19. Notes Receivable (Net)	0	0	0
20. Accounts Receivable - Sales of Energy (Net)	683,300	974,286	290,986
21. Accounts Receivable - Other (Net)	374,576	381,545	6,968
22. Renewable Energy Credits	0	0	0
23. Material and Supplies - Electric & Other	814,430	914,182	99,752
24. Prepayments	390,515	369,424	-21,091
25. Other Current and Accrued Assets	306,989	305,778	-1,211
26. Total Current and Accrued Assets (15 thru 25)	2,990,613	4,272,697	1,282,084
27. Regulatory Assets	1,090,785	883,651	-207,134
28. Other Deferred Debits	641,592	510,883	-130,709
29. Total Assets and Other Debits (5 + 14 + 26 thru 28)	27,921,823	31,537,589	3,615,766

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Financial And Operating Report Electric Distribution

BALANCE SHEET FOR FEB 2021

	Last Year	This Year	Variance
LIABILITIES AND OTHER CREDITS			
30. Memberships	59,105	60,590	1,485
31. Patronage Capital	8,702,501	8,820,620	118,118
32. Operating Margins - Prior Years	425,105	419,411	-5,694
33. Operating Margins - Current Year	376,645	417,375	40,729
34. Non-Operating Margins	46,814	2,302	-44,513
35. Other Margins and Equities	1,156,910	1,301,090	144,179
36. Total Margins & Equities (30 thru 35)	10,767,082	11,021,387	254,305
37. Long-Term Debt - RUS (Net)	0	0	0
38. Long-Term Debt - FFB - RUS Guaranteed	11,490,944	12,568,169	1,077,225
39. Long-Term Debt - Other - RUS Guaranteed	0	0	0
40. Long-Term Debt - Other (Net)	3,166,497	2,660,780	-505,718
41. Long-Term Debt - RUS Econ. Devel. (Net)	0	0	0
42. Payments - Unapplied	-2,044,491	0	2,044,491
43. Total Long-Term Debt (37 thru 41 - 42)	12,612,950	15,228,948	2,615,999
44. Obligations Under Capital Leases - Noncurrent	0	0	0
45. Accumulated Operating Provisions	0	0	0
46. Total Other Noncurrent Liabilities (44 + 45)	0	0	0
47. Notes Payable	0	464,218	464,218
48. Accounts Payable	218,885	383,586	164,701
49. Consumers Deposits	51,605	53,495	1,890
50. Current Maturities Long-Term Debt	0	0	0
51. Current Maturities Long-Term Debt - Econ. Devel.	0	0	0
52. Current Maturities Capital Leases	0	0	0
53. Other Current and Accrued Liabilities	429,365	480,999	51,635
54. Total Current & Accrued Liabilities (47 thru 53)	699,855	1,382,299	682,444
55. Regulatory Liabilities	0	0	0
56. Other Deferred Credits	3,841,937	3,904,955	63,018
57. Total Liab. & Other Credits (36+43+46+54 thru 56)	27,921,823	31,537,589	3,615,766
Current Assets To Current Liabilities	4.27	3.09	
	to 1	to 1	
Margins and Equities To Total Assets	38.56	34.95	
	%	%	
Long-Term Debt To Total Utility Plant	36.12	40.47	
	%	%	

DCEC BOARD MEETING GENERAL MANAGER'S REPORT February 19, 2021 – March 17, 2021

ENGINEERING & OPERATIONS

Notable Outages & Occurrences: The Cooperative experienced a rather long outage event in Andes off the Delhi substation. Severe wind and snow posed extremely dangerous conditions so much so that the crews and Ryan opted to have the crews return home and then report to work at daylight which allowed for improved visibility. This is only the 2nd time in my 32 years here at the Cooperative that I can remember that the crews were unable to continue efforts to restore power due to dangerous weather conditions. There have been other times when they came in for rest after having worked for 16 + hours straight but it is not often that they encounter such extreme conditions that they have to abandon efforts to ensure their safety. I give them a tremendous amount of credit for working in conditions that they do for extended lengths of time.

Per Ryan: "Outage at PT R Delhi Sub was 16 hours and had 248 members off contributing 238323 member minutes and contributed to the majority of the 47.43 SAIDI minutes on 3/1/21. Also off during the wind was Amphenol Aerospace due to trees taking down the NYSEG line and taking the plant off line for 7 hours and 37 minutes."

Disconnections: No services were disconnected for non-payment this month. The moratorium on disconnects of electric service for non-payment is currently scheduled to expire on March 31st although it appears that it may be extended. Bruce Geiger is keeping us abreast of this issue. Ryan Sullivan and Rosemary Alwine also had a recent conversation with NYPA and they are working with NYPA to assure compliance with future DNPs.

Pole Inspections / Line Inspections / Stray Voltage Testing: Stray voltage testing is on hold at this time due to snow. Pole and Line Inspections will resume as weather allows.

FINANCE & ACCOUNTING & HUMAN RESOURCES:

Small Business Administration (SBA) Payroll Protection Program (PPP) Loan Forgiveness Application: We have not had any further communication from Dee Hillis from The Delaware National Bank since previously reported which was on February 18, 2021.

2020 Audit: Stanley "Mike" Roseberry from the auditing firm of Fiore Fedeli Snyder Carothers, LLP has been invited, and has confirmed, that he will be attending the Finance Committee Meeting being held Tuesday, April 27th at 2:00 p.m. At this time he will be presenting the official results and corresponding documents related to the audit of the 2020 financials. That same day Mike will be conducting the required NRECA audit as well. This audit looks at compliance with the retirement plans offered to employees. Results of that audit should be available for the May board meeting.

Operations Staffing Update: Per previous discussions with Randy Tweedie and Mike Pietrantonio, I fully support and recommend that the staffing levels go back to 5 on the Right-of-Way crew and the line crew go back to 10.

CEO Transition: I am pleased to hear that a permanent CEO/General Manager has been found and all indications are that he is to start on April 2nd. I am confident that Mark Cannizzaro, Ryan Sullivan and Paul De Andrea can assist in bringing him up to speed on matters that are imperative to the Cooperative. Alicia VanZandt can also assist with duties as it relates to member and board matters. I strongly feel that the staff is on the right path and being respectful regarding the progress being made concerning the chain of command as it relates to employee, board, members and all Cooperative matters and this should transition easily with the new CEO/General Manager.

Member-Funded Employee Celebration: The generous donation made by a member to the employees for a luncheon, currently has a balance of \$540.00. I would like to recommend that these funds be used for a "meet and greet" breakfast on a day close to the start of the new CEO's employment. Bear in mind that the operations staff have started their 10 day schedule so Tuesday, April 6th would be the best day for this to happen. That is also the day that the Operations employees have their monthly safety meeting so they would already be scheduled to be

here in the morning. It would be nice if the entire board could also participate and mingle with the employees while enjoying breakfast. This would create the opportunity for the new CEO, with the support of the board, to address the employees and provide any pertinent information that he sees fit while allowing the employees to also get to know him. This can all be done in the high bay area so that we are COVID safe. The directors' breakfasts would be paid for by the Cooperative and not deducted from the donation meant for the employees.

Covid-19 Update: To date, the Cooperative has had 5 staff members test positive for the Coronavirus. All employees have recovered and returned to work after meeting CDC and county DOH (Department of Health) guidelines for returning to work safely. I distributed an updated COVID-19 procedure document to all employees on March 17th. I have included a copy of this document for your review. The most significant change is on pages 2-4 of the document. It outlines the timeline for when an employee gets paid by the Cooperative, when they can apply for additional paid days through the NYS DBL/PFL (New York State Disability/Paid Family Leave) and when they would be required to use their PTO for absences related to COVID-19 sickness.

Mike Pietrantonio contacted the Delaware County Public Health Department regarding availability of the COVID-19 vaccine due to questions raised in the recent Operations Safety Meeting. The county deemed us eligible for the vaccine as essential workers. We were provided a link to sign up if we wanted to receive a vaccine that was to be administered at a clinic being held the very next day. Mark, Ryan, Rosemary and I received our first dose on Thursday March 11th and are slated to receive the 2nd dose on or about April 8th or 9th. Employees that have had COVID-19 were told that it was too early after their infection to be vaccinated. All other employees did not opt to receive the vaccine.

Mark Cannizzaro: Mark and his wife celebrated the birth of their new son on February 26th. Please congratulate Mark on the arrival of Dominic James.

POWER SUPPLY / PROJECT INITIATIVES:

Headquarters Project: Per Ryan: "Paving of the rear lots has been scheduled for the week of April 5th 2021, Lancaster has projected to return and complete final topcoat and address any additional concerns. Ryan will be walking the rear lot to look for and mark problem areas for them to address. Atlas fence will be on site on March 22nd to construct the fence around the retention basin"

NYAPP: Annual Informational Filing of NYPA Formula Transmission Rate: I received an email from Tom Rudebusch on March 16th regarding a found error calculating the 2020 Net Adjusted Transmission Revenue Requirement (ATTR). I will admit that this is something that I am totally unfamiliar with and as such I have asked Paul De Andrea to report on this. His report is included in your board packet. This error would result in a reduction and not any additional costs to the Cooperative. Please see Paul's report for further clarification.

LEGAL, GOVERNANCE & LEGISLATIVE/INDUSTRY AFFAIRS:

COVID-19 Stimulus Relief Package: The recent passing of the COVID-19 stimulus package included an additional 4.5 billion for the Low Income Home Energy Assistance Program commonly referred to as HEAP.

NRECA Government Relations: Paul Gutierrez, Senior Legislative Director from NRECA, helped to facilitate a meeting with Congressman Andrew Garbarino and his legislative assistant, Emily Burdick, on March 3, 2021 with managers and others from the NYS Cooperatives. He has familiarity with New York and the RECS as he worked with Assemblyman Phil Palmesano on the NYS Energy Commission. He only had a few minutes to spend with us as he had to vote on the floor of US congress but his assistant Emily was quite attentive and seemed genuinely interested in the work and business of the RECs. The managers talked about issues such as Broadband, COVID and staffing. Paul Gutierrez showed a slide on power generation types around the US and I informed Emily that although our fellow RECs received a large amount of their power from coal generation, we here in NY, received ours from hydro. I also informed Emily that we could potentially see a 5th REC in New York based on the recent

acquisition of NY assets by Tri-County in PA.

NYSRECA Government Relations Committee: NYSRECA met via teleconference on Friday, March 5, 2021. The call focuses primarily on government relations, with an emphasis on proposed bills in the Senate and Assembly.

1. Bruce Geiger continues to work with NYAPP on the moratorium placed on utilities by executive order due to the pandemic. Bruce is currently gathering data from NYAPP systems in an effort to secure some COVID relief funding to help the utilities pay ever growing arrears due to the moratorium.
2. Bruce Geiger commented that due to the many issues surrounding Governor Cuomo at this current time many of the legislative processes are seeing interruptions including the budget process. Bruce also shared that budget bills being released include items such as the Senate passing the legislation to extend the utility shut-off moratorium.
3. RESMA Report: It was reported that at the recent meeting there was a lot of attention on nuclear power and its potential rise in use nationally. Also, there was a lot of talk on pole attachments and easements.

NYAPP:

1. Susan Stohr has reported that with the passing of the COVID stimulus package, state and local aid will receive \$350 billion. 60% is slated for the state with the other 40% going to localities.
2. There has not been any news on the recent letter sent to Governor Cuomo requesting that utility workers be stated as essential workers as to be eligible for the COVID-19 vaccine.

MEMBER SERVICES & PUBLIC RELATIONS:

Open House: The Open House for the new headquarters building will have to be put on hold until COVID-19 restrictions are lifted and we can be assured of a safe celebration.

Annual Family Fun Day: The annual Family Fun Day is in the preliminary planning stages, however, the event will be subject to the current pandemic situation and will have to be evaluated as to if it will be safe to hold.

2021 Annual Meeting: The same scenario as the Annual Family Fun Day.

SAFETY REPORT:

Injury Report: 2 minor injuries were reported to the HR department this month.

Safety Committee Activity: No activity to report.

March 17, 2021

Summary of Anticipated Adjustment to NYPA'S NTAC (NYPA Transmission Access Charge) Filing

NYAPP has advised DCEC that NYPA has discovered an accounting error in its [Net Adjusted Transmission Revenue Requirement \("ATRR"\)](#) which is the annual revenue requirement determination for operating its transmission system. This error resulted in NYPA's collecting excess revenue through their NTAC schedule. This discovered error will cause NYPA to lower the charges of the NTAC schedule following its filing of the new NTAC schedule on July 1, 2021.

On July 1st of each year, NYPA files its NTAC schedule for the subsequent 12 months with the FERC. It is posted on the NYISO website and it is used to determine a portion of the NYISO charges that are included in the monthly invoice from NYPA for DCEC's power and energy purchases. Additionally, DCEC uses the NTAC schedule in determining a portion of the power cost adjustment calculation on a monthly basis.

Apparently, this error will result in a reduction of the NTAC schedule, to be filed July 1, 2021, by between \$2.0 million and \$6.0 million. NYAPP indicated that it is not able to determine an exact correction since the expected treatment of the error by NYPA has not yet been revealed.

With the 2020 ATRR having been equal to approximately \$279 million, annually, an adjustment ranging from \$2.0 million to \$6.0 million will result in a reduction in the NTAC schedule ranging from 0.72% to 2.2% effective with the July 1, 2021 filing.

MAY 20 2021

2021 Scholarship Program

QUALIFICATIONS:

In order to be considered students must meet the following qualifications:

- o Be in their junior (11th grade) year
- o Be a son/daughter of a member of the Delaware County Electric Cooperative
- o Have at least a "B" average or better
- o Participate in extra-curricular activities and community service

APPLICATION PROCESS:

Students interested in being considered for this scholarship must complete the below application and have it submitted to the office of the Delaware County Electric Cooperative by March 15th. Applications can either be sent by regular mail or emailed to: office@dce.coop.

A completed application must include:

1. Completed form below
2. 1-page student essay describing yourself (including where you go to school, favorite subjects, extra-curricular activities, and community service you have been involved in) and what you hope to get out of participating in the trip
3. Letter of recommendation from a teacher or administrator from your school, including your academic transcript showing an academic standing of at least a "B" average or above
4. Attach a copy of your family's DCEC electric bill proving their membership in the Cooperative
5. Be available to meet with the DCEC Board of Directors at around 5 pm on Tuesday, March 23, 2021 via Zoom.

.....

Applicant:

Name:

Payton Pietrantonio

Address:

28 Crowe Rd.
Bloomville, NY 13739

Phone:

(607) 538-1692

Email Address:

mikep-1996@yahoo.com

Parent or Guardian:

Mike Pietrantonio

School:

South Kortright Central School

Payton Pietrantonio
February 16th, 2021
DCEC Scholarship Program 2021
Student Essay

MAR 20 2021

"The pessimist sees difficulty in every opportunity. The optimist sees the opportunity in the difficulty." *Winston Churchill*. This quote just stands out to me for the reasoning of challenging yourself.. It's a reminder to not take the easy ways out, or to never back out of an opportunity. To push forward even on our worst days and to encourage others on the way. My name is Payton Pietrantonio, and this my essay about my achievements and what I hope to get out of this opportunity.

I started pre-school in 2009 at the age of four, and the next year I was facing the big world as I moved on to kindergarten at South Kortright Central School. There I met my classmates and at the time my three closest friends. Who just so happened to be my neighbors. But as I've moved up into my highschool years, I've managed to have a certain connection with each and every classmate. Whether they're just an acquaintance or a close friend, it's nice to have grown up with these people. It's almost comforting knowing that I'm making memories with the people that have been through every step of our academic careers. I also think that it's very important to show kindness to everyone, even if you're not the biggest fan.

Throughout elementary school, I helped my father out with the community dinners at the Bloomville Fire Hall. That's where I learned the true meaning of giving back to the community, and coming together as one. I actively participated in community events, even if it was something small. In middle school I had applied for Junior Honor Society, and I was ecstatic to learn that I was accepted. In Junior Honor Society, I actively participated in walking dogs and feeding cats at the Heart of Catskills Humane Society. I picked up trash and cleaned flower barrels at the Hobart Rotary Club. I also participated with the monthly donations of things like, toothpaste and toothbrushes, shampoo and conditioner, etc.. I was also a member of South Kortrights Student Council. There I helped plan school events, and help make executive decisions for the classes. I even had the chance to have a conversation with Congressman Anthony Delgado. I'll admit it was scary at first, knowing that I was having a conversation with someone at such a high level status, but in the end I was proud of myself. After participating in Junior Honor Society and Student Council, I realized my true passion for helping others. Hence why I want to become an orthopedic surgeon.

When I entered high school, the opportunity to become a class officer was in front of me. I had applied for the secretary position, after my father told me that he was once that, and I've remained secretary since then. Something about my father being secretary for his class intrigued me to follow his footsteps. In ninth grade, I had also applied for the Environmental Club. Everything about the club was so intriguing to me. I've gotten to make some pretty cool friends out of it, while teaching people about the environment. I just had the opportunity to participate in a summit, even during a global pandemic. I got to zoom with people from all over New York State. I'm also the club treasurer, which is kinda a big deal because math and I have a love hate relationship. But I promise I double check everything and use my calculator so I'm not making huge mistakes! In tenth grade I applied for both National and Math Honor Society, and I was shocked to hear that I got into both, because, well like I said earlier, math and I have a love hate relationship. Just like junior honor society, I walk dogs and play with cats at the humane society, but I now get the honor of tutoring younger students with math. As of right now, I'm tutoring the first grade class and it's so much fun seeing them all happy to learn math.

The summer of ninth grade I got my first real job. I worked in the kitchen at my school for the summer crop program. It was scary at first knowing that I would have to interact with both younger and older kids, while working with older adults. After the first day though I quickly realized that I really liked the environment I worked in and I soon became comfortable with the people I worked with. I became more talkative and open, and made some new friends. The summer of 11th grade I got a job at Sals Traditional Meat Market. I applied not only because he was a family friend but because I wanted to step up. I wanted to challenge myself with a bigger workload and more responsibilities. When I tell you that it may have just been the best decision I've made in my 16 years of living, I wouldn't be lying. Not only have I been able to make amazing friendships with my co-workers, I've met some pretty cool people. Especially from my last job, I learned to be more talkative as it helps to be a better person to the customers. I also made the decision to continue working there while attending school, and playing sports. It's a lot to juggle at times, but I think it's safe to say that I've managed it.

Something that I hope to get out of this trip is to learn more about the nation's legislative process. This year I've been taking a college in the U.S. History class, and I've been really motivated to learn more about history and believe it or not politics in the United States. To learn what goes on and what the nation's leaders have to go through to potentially pass a bill that could be successful, seems so intriguing to me.

February 21, 2021

Dawn M. Brown
South Kortright Central School
58200 State Highway 10
South Kortright, NY 13842

To Whom It May Concern,

I am writing to provide an academic and professional recommendation for Payton Pietrantonio. I have had the pleasure of working with Payton in a number of capacities. I had the privilege of getting to know Payton as a student in Regents-level Biology in her Sophomore year, and Regents Physics in her Junior year and as a Varsity Softball player in her Freshman Year. In the past three years I have seen her grow as a student and as a young adult.

Payton has chosen to challenge herself academically by taking upper-level science and college credit classes. She works hard to see success in these classes and is motivated to ask for help when needed. Her peers often look to her as someone they want to work with because of her work ethic and the level of respect she has for others. Payton has been able to maintain a high GPA this year while also holding down a job after school.

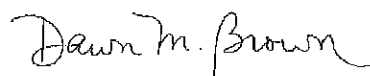
Payton has carried that work ethic to time spent in the community by walking dogs at the local humane society and volunteering with the local Rotary. She spends many hours volunteering with her family at the local fire department helping with dinners and other fundraisers. She is also an active member of the Environmental Club where she holds the position of treasurer and she is secretary for the Class of 2022. As a student council member, she has also helped with various school functions such as festivals and dances and she was a member of the COVID Re-opening Committee this year.

As a coach, my work with Payton has been rewarding. She is an athlete that will always put in 100%. She never hesitated when she was asked to try something new and the growth she showed during one year of Varsity ball was astounding. She received the MVP Award due to her ability to be a key player on the field. The level of drive and dedication that Payton shows in everything she does makes being her teacher and her coach a rewarding experience.

Her goals include going to college to continue her education, although she is still working on determining what she will major in. I believe she will be successful in creating her own path that has been influenced by the important people in her life. Payton has proven time and again that she will work hard to achieve her goals.

Thank you for your time dedicated to reviewing my letter of recommendation for Payton Pietrantonio. If you have any questions or require further information, please do not hesitate to contact me by email at dbrown@skcs.org or by phone at 607-538-9111.

Sincerely,



Dawn M. Brown

58200 St. Hwy. 10

South Kortright, NY 13842

South Kortright Central School

30
****OFFICIAL DOCUMENT****
 Valid Only If Signed
 ACT/CEEB: 335275

Name: Pietrantonio, Payton**Gender:** Female**Address:** 28 Crowe Rd
Bloomville, NY 13739**Parent(s):** Micheal and Sharon Pietrantonio**Student ID:** 1660**DOB:** 11/16/2004**Graduation Date:****Diploma Type:****Class Rank:** 10 in a class of 25**Unweighted GPA:** 93.43**Weighted GPA:** 94.26**Credits Earned:** 14.00**Counselor:** Jessica Morton

2018-2019 Grade: 9 SOUTH KORTRIGHT CENTRAL SCHOOL		GPA: 92.40		Credits: 7.00
Course Name	Local	Regents	Final Avg	Credits
Algebra 1A			89	1.00
DDP			97	1.00
*Earth Sci		83	85	1.00
ELA 9			92	1.00
Global 1			87	1.00
Phys Ed			100	0.50
Spanish I			94	1.00
Sr. Band			100	0.50

Testing Information

2019-2020 Grade: 10 South Kortright Central School		Abs: 0 Tdy: 3		GPA: 96.12	Credits: 7.00
Course Name	Local	Regents	Final Avg	Credits	
*Algebra 1B	EX	COV	89	1.00	
DIY Projects/ Interior Design	EX		99	0.50	
ELA 10	EX		100	1.00	
*Global 2	EX	COV	87	1.00	
Health	EX		98	0.50	
*Living Environment	EX	COV	92	1.00	
PE 9-12			99	0.50	
Spanish II	EX		99	1.00	
Sr. Band			98	0.50	

Activities

2020-2021 Grade: 11 South Kortright Central School		Abs: 1 Tdy: 0		Credits: 0.00	
Course Name	Local	Regents	Final Avg	Credits	
*Algebra II			(84)	0.00	
*C- Early American History			(89)	0.00	
*C- Modern American History				0.00	
Drivers Ed				0.00	
*ELA 11			(100)	0.00	
PE 9-12			(99)	0.00	
*Physics			(85)	0.00	
*Spanish III			(98)	0.00	
Yearbook			(100)	0.00	

Course Code Keys:

* = Weighted Course

C = Course taught by a college professor, the HS cannot award HS credit if not taught by a certified HS teacher. Student did receive college credit.

Notes

Course Grades appearing in (Parenthesis) are "In Progress" and not yet final grades.


 Signature

March 01, 2021

Date



DCEC

**Delaware County
Electric Cooperative**

5 North Depot Street, P.O. Box 471, Delhi, NY 13753-0471

Phone: (607) 746-2341 - Fax: (607) 746-7548
Automated Payment System: (844) 209-7162
Toll Free: (866) 436-1223
Website: www.dce.coop
Email: billing@dce.coop

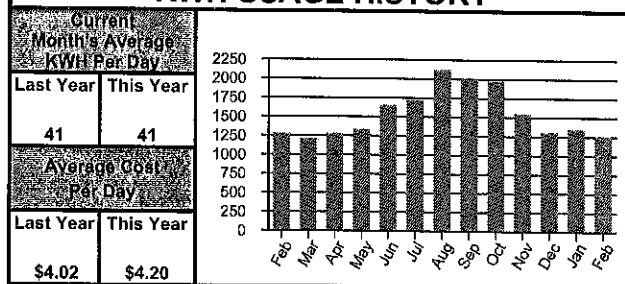
"POWERING OUR RURAL COMMUNITIES"

1005 1 AB 0.428
MICHAEL PIETRANTONI
28 CROWE RD
BLOOMVILLE NY 13739-1197

5 1005
C-6



KWH USAGE HISTORY



The Future is Bright. To learn about scholarships DCEC is now offering, visit our website or call the office.

Account No.	Service Location		Service Description		Service From	To	Days
12201001	KO 2-71-20 PT B3-31				01/15/2021	02/15/2021	31
Meter Number	Pres Read	Prev Read	Mult	KWH Used	Rate Schedule / Reference		
114475700	74061	72803	1.00	1258	101/RESIDENTIAL SC-1		
Activity Since Last Bill		\$ Amount		Current Bill Information		\$ Amount	
Previous Balance		174.23		Monthly Fixed Charge		21.50	
Payment		-174.23		Energy Charge 1258 KWH @ .10795		135.80	
Adjustments		0.00		Power Cost Adj 1258 KWH @ -.00443		-5.57	
Late Fee		0.00		Formulary Rate Adj 1258 KWH @ .003		3.77	
Balance Prior to this Billing		0.00		Energy Efficiency Fund 1258 KWH @ .001		1.26	
We are always here for our members and their families. For payment arrangements or help paying your bill, see the reverse side.				Security Light		13.39	
				S/L Power Cost Adj		-0.05	
				S/L Formulary Rate Adj		0.05	
				Load Mgmt Credit		-4.00	
				Current Charges		166.15	
				Balance Prior to this Billing		0.00	
				Current Balance		166.15	

Payments must be RECEIVED in our office by the 12th of the following month to avoid a late payment charge of 1.5% per month or \$5.00 per month, which ever is greater.

MICHAEL PIETRANTONI
28 CROWE RD
BLOOMVILLE NY 13739-0000

Please return this portion with payment. Make check payable to DCEC

Write your account number on your check.

Cycle 1

Account Number:	12201001
Late Fees Applied After:	03/12/2021
Statement Date:	02/19/2021
Amount Due Upon Receipt	\$166.15
Amount Enclosed	_____





MAR 25 2021

2021 Scholarship Program

QUALIFICATIONS:

In order to be considered students must meet the following qualifications:

- o Be in their junior (11th grade) year
- o Be a son/daughter of a member of the Delaware County Electric Cooperative
- o Have at least a "B" average or better
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APPLICATION PROCESS:

Students interested in being considered for this scholarship must complete the below application and have it submitted to the office of the Delaware County Electric Cooperative by March 15th. Applications can either be sent by regular mail or emailed to: office@dce.coop.

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3. Letter of recommendation from a teacher or administrator from your school, including your academic transcript showing an academic standing of at least a "B" average or above
4. Attach a copy of your family's DCEC electric bill proving their membership in the Cooperative
5. Be available to meet with the DCEC Board of Directors at around 5 pm on Tuesday, March 23, 2021 via Zoom.

Applicant:

Name: Bryanna Rittlinger

Address: 18889 State Hwy 23
Davenport Ny, 13750

Phone: (607) 437-2626

Email Address: Brittlinger03@gmail.com

Parent or Guardian: Jennifer Anderson

School: Charlotte Valley Central School

Bryanna Rittlinger

Charlotte Valley Central School

My name is Bryanna Rittlinger and I am an 11th grader at Charlotte Valley Central School in Davenport, NY. My goal after high school would be to attend college. As of right now I am going to Grand Gorge BOCES for Culinary Arts education. My favorite subjects are Finance Math, P.E. and my CTE program, Culinary Arts. For a while now we all have been going through a tough time due to Covid - 19. When this first started to impact us here it caused a lot of stress for me. Covid really impacted my life because I was in school when it hit and I was also taking classes for my fire department. School became virtual which made it harder for people because there are a lot of us that learn better in person. My fire department class was canceled for a very long time and we weren't sure if we would be able to finish it or pass it, which also really caused me stress. Covid helped me realize I was stronger than I thought I was. Experiencing all these difficult situations really helped me reflect on what I want to do after high school. I want to go to college and finish my Culinary Education. I also continue to help as a volunteer firefighter at Pindars Corners Fire Department. I've completed 5 courses for the fire department. The 5 courses that I did are Befe (Basic Exterior Firefighting Operations), HMFRO (Hazmat), ICS 100, ICS 700, and Wildland Search and Rescue. I would love to participate because it sounds like a great opportunity and it seems like it would be fun. I also love to try new things.



Charlotte Valley Central School

"Empowering Students Today to Conquer the Challenges of Tomorrow"

Mr. James Harter, Superintendent

15611 State Hwy 23; Davenport NY, 13750

Mr. Mitchell Rapp, Principal

Phone (607)278-5511 Fax (607)278-5900

To Whom It May Concern,

I am writing this letter to gladly recommend Bryanna Rittlinger for consideration for the Delaware County Electric Cooperative Scholarship. As her school counselor, I have had the pleasure of working alongside her in a variety of ways involving her academic, personal and career plans. Bryanna is not only a dedicated student, but I quickly learned that she is also a very friendly young woman whose always puts forth her best effort.

Bryanna is a positive force in our school and has the potential to be a leader in her future. At Charlotte Valley we are starting a new Peer Mentoring program, called Sources of Strength. As one of the Adult Advisors for the program I helped in recruiting students for this program. Bryanna is someone who not only expressed an interest in the program but other students also recommended her as a student that they trust and go to for help. Bryanna is also a dedicated volunteer Firefighter in our local Fire Department. She has gone above and beyond in her duties to both her school and community.

Academically, Bryanna always tries her hardest in her courses. She has consistently done well in her curriculum and worked very hard to be eligible to attend her BOCES CTE program, Culinary Arts. I have confidence that she will be able to attend a college in the future and continue to be successful as she pursues her career goals.

Please do not hesitate to contact me for any further information.

Sincerely,

Robert Hildebrandt

School Counselor

Charlotte Valley Central School

3/15/2021

Student Transcript

Page 1 of 1

To: Jennifer Anderson
18889 State Hwy 23
Davenport, 13750

From: Charlotte Valley Jr/Sr HS
15611 State Highway 23
Davenport, NY 13750

Mr. Mitchell Rapp
(607) 278-5511

Student: Rittlinger, Bryanna

Phone: (607) 434-5404

Grade: 11

Birth Date: 8/17/2003 Diploma Type:

Graduation Date:

Note: FLE is Foreign Language Exam.

Year: 2019

Grade: 09

Year: 2020

Grade: 10

Building: Charlotte Valley Jr/Sr HS

Building: Charlotte Valley Jr/Sr HS

Building	Course	FEX	REG	FLE	FAV	Credit	Course	FEX	REG	FLE	FAV	Credit
	Algebra I CC	71	70		76	1	Phys Ed				100	0.5
	Living Environm	66	56		76	1	Eng 10				70	1
	Sr. Chorus				84	0.5	Geometry CC		E		78	1
	Spanish 1	77			79	1	Global Studies 10		E		71	1
	Global Studies 9	64			66	0	Earth Science		E		79	1
	Eng 9	60			59	0	Sr. Chorus				90	0.5
	Phys Ed	80			92	0.5	Health 10				79	0.5
950	English 9 SS				100	1	LE Jan Reg		50			0
950	Global I SS				96	1	LE June Reg		E			0
950	Living Env Reg Aug		54			0						
GPA: 82.6688		Credit: 6.000		GPA: 81.3455		Credit: 5.500						

Year: 2021

Grade: 11

Building: Charlotte Valley Jr/Sr HS

Course	FEX	REG	FLE	FAV	Credit
CTE Math					0
CTE Science					0
Culinary Arts 1					0
Finance Math					0
Phys Ed					0
ELA III CC					0
US History 11					0
Credit: .000					

Type	GPA
GPA - Unweighted	79.4444
GPA - Weighted	82.1296
Total Credit:	11.500

_____, Guidance Counselor ____/____/____ Date
Robert Hildebrandt



DCEC

Delaware County
Electric Cooperative

5 North Depot Street, P.O. Box 471, Delhi, NY 13753-0471

Phone: (607) 746-2341 - Fax: (607) 746-7548
Automated Payment System: (844) 209-7162
Toll Free: (888) 436-1223
Website: www.dce.coop
Email: billing@dce.coop

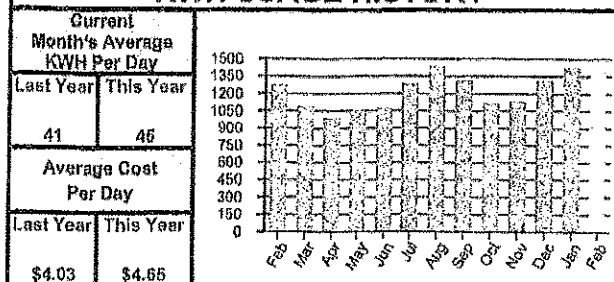
"POWERING OUR RURAL COMMUNITIES"

1154 1 AB 0.428
DENNIS MERWIN
TERESA MERWIN
18887 STATE HIGHWAY 23
DAVENPORT NY 13750-8397

5 1154
C-6



KWH USAGE HISTORY



The Future Is Bright. To learn about scholarships DCEC is now offering, visit our website or call the office.

Account No.	Service Location		Service Description		Service From	To	Days
13277003	DA 2-22-7B PT B2B				01/15/2021	02/15/2021	31
Meter Number	Pres Read	Prev Read	Mult	KWH Used	Rate Schedule / Reference		
114477575	93693	92300	1.00	1393	101/RESIDENTIAL SC-1		
Activity Since Last Bill		\$ Amount		Current Bill Information		\$ Amount	
Previous Balance		173.24		Monthly Fixed Charge		21.50	
Payment		-173.24		Energy Charge 1393 KWH @ .10795		150.37	
Adjustments		0.00		Power Cost Adj 1393 KWH @ -.00443		-6.17	
Late Fee		0.00		Formulary Rate Adj 1393 KWH @ .003		4.18	
Balance Prior to this Billing		0.00		Energy Efficiency Fund 1393 KWH @ .001		1.39	
We are always here for our members and their families. For payment arrangements or help paying your bill, see the reverse side.				Current Charges		171.27	
				Balance Prior to this Billing		0.00	
				Current Balance		171.27	

Payments must be RECEIVED in our office by the 12th of the following month to avoid a late payment charge of 1.5% per month or \$5.00 per month, which ever is greater.

Please return this portion with payment. Make check payable to DCEC

Write your account number on your check.

Cycle 1

DENNIS MERWIN
TERESA MERWIN
18887 ST. HWY. 23
DAVENPORT NY 13750-8397

Account Number:	13277003
Late Fees Applied After:	03/12/2021
Statement Date:	02/19/2021
Amount Due Upon Receipt	\$171.27
Amount Enclosed	<u>\$171.27</u>

Pd 3/1/21

Conf. 298223



2021 Scholarship Program

QUALIFICATIONS:

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4. Attach a copy of your family's DCEC electric bill proving their membership in the Cooperative
5. Be available to meet with the DCEC Board of Directors at around 5 pm on Tuesday, March 23, 2021 via Zoom.

.....

Applicant:

Name:

Alexis Rockefeller

Address:

2574 Crowe Rd.

Bloomville, NY 13739

Phone:

(607) 538-9625

Email Address:

Parent or Guardian:

Kyle + Bonnie Rockefeller

School:

South Kortright Central School

Alexis Rockefeller
DCEC Scholarship Application
2021

My name is Alexis Rockefeller. I go to South Kortright central school, and my life revolves around any kind of media I can get my hands on. Creativity is a huge part of who I am. Whether it's making a school project or drawing in a sketchbook for fun. I always put a lot of time and effort into fabricating something I'm proud of. I am very much a visual learner and I can catch onto things easily if I stick with it. One of my biggest talents is drawing but my interests don't stop there. A lot of the hobbies I am into focus on patience and time. I love teaching myself new things, it feels like a great accomplishment when I can say "I taught myself," or "I made it on my own."

When I was in elementary school I remember teachers asking to meet with my parents because I had trouble finishing assignments in class, although it wasn't because I didn't understand the material. The teacher told my mom I was putting too much detail into my work as a kindergartner. Ever since then I have had a love for creating things and using my imagination as most kids do, but my imagination has stuck with me through the years. And my love for learning has only grown as I have gotten older. As I entered High School it was always a very happy environment for me, because I was just doing what I love. I actively participate in sports, even though they might not be my strong suit. Learning a skill in the classroom isn't too much different than learning a skill on the court. This past year was my last year of JV basketball. I love being part of a team but in the beginning I felt really discouraged because I wasn't as good as my teammates. Then someone told me something I think everyone could use to hear. They said, 'There are going to be those people that things just come easy to, but that doesn't mean because you're not naturally good at something you can't work to get better, because if you are determined to learn no one can stop you. The struggles you face in the beginning won't even compare to the strength you gain in the end if you continue to work hard for what you want.' At the end of that season I got the most improved player award, and it meant a lot to me. I had worked hard every season and I eventually became better at something that was really challenging for me at one point. This proves if I set my mind to something I can do anything.

I have a lot of respect for people in fields of work that require a specific skill, one of them being teachers. All kids learn in their own way and it is a teacher's job to be flexible enough to help everyone succeed in the way they need to. That is why I want to be a teacher (specifically an art teacher), while some things like being artistic come naturally to me other things take hard work to learn. I will never be the best player on the team or the smartest kid in the class, but it's not about being number one it's about working hard to achieve growth and knowledge. People always ask how I'm so good at drawing, and it's because it's the only thing I've ever known since I was a little kid. But I learn new things and better ways to improve myself and my art every day.

I want to be able to teach other kids that not being the best at something is okay because you can only get better from there. With a little hard work and effort you can achieve your dreams.

Robert Korba

Art Teacher

South Kortright Central School

58200 St. HWY. 10

South Kortright, Ny 13842

Dear DCEC Scholarship team,

I strongly recommend Lexi Rockefeller for the DCEC Youth Delegate Scholarship. Lexi is an outstanding young lady. I have been Lexi's art teacher since she was in kindergarten. Lexi has all the qualities of someone you want associated with your organization. She is energetic, self-motivated, companionate, and a concessions person. She is an exceptional artist. I wish I could take more credit for her growth as an artist, but she thrives independently. She taught herself digital art processes, designs her own clothing and has landed herself a freelance job illustrating a children's book. I love that she wants to pass on her passion for creativity to the next generation by becoming a teacher. Lexi will succeed in all endeavors she set to accomplish due to her perseverance, passion, and hard-working attitude. Again, Lexi is exactly the type of person you want to support and have associated with your organization.

Sincerely

Mr. Bob Korba

P.S. Feel free to contact me anytime

(607)652-9770

58200 St. Hwy. 10

South Kortright, NY 13842

South Kortright Central School

OFFICIAL DOCUMENT

Valid Only If Signed

ACT/CEEB: 335275

Name: Rockefeller, Alexis**Gender:** Female**Address:** 2574 Crowe Rd

Bloomville, NY 13739

Parent(s): Kyle and Bonnie Rockefeller**Student ID:** 1735**DOB:** 03/15/2004**Graduation Date:****Diploma Type:****Class Rank:** 11 in a class of 25**Unweighted GPA** 93.39**Weighted GPA** 94.10**Credits Earned:** 15.00**Counselor:** Jessica Morton**2018-2019 Grade:9 SOUTH KORTRIGHT CENTRAL SCHOOL**

Course Name	Local	Regents	Final Avg	Credits
Algebra 1A			87	1.00
*Earth Sci		89	84	1.00
ELA 9			95	1.00
Global 1			86	1.00
Phys Ed			100	0.50
Spanish I			95	1.00
Sr. Band			100	0.50
Studio Art			100	1.00

2019-2020 Grade:10 South Kortright Central School

Abs:6 Tdy:8

GPA:95.04

Credits:7.50

Course Name	Local	Regents	Final Avg	Credits
*Algebra 1B	EX	COV	89	1.00
Creative Crafts	EX		100	1.00
ELA 10	EX		97	1.00
*Global 2	EX	COV	88	1.00
Health	EX		96	0.50
*Living Environment	EX	COV	90	1.00
PE 9-12			94	0.50
Spanish II	EX		95	1.00
Sr. Band			100	0.50

2020-2021 Grade:11 South Kortright Central School

Abs:2 Tdy:5

GPA:95.00

Credits:0.26

Course Name	Local	Regents	Final Avg	Credits
*Algebra II			(76)	0.00
Anatomy			(89)	0.00
Art Independent Study			(100)	0.00
*C- Early American History			(75)	0.00
*C- Modern American History				0.00
Career Planning			95	0.25
*ELA 11			(98)	0.00
PE 9-12				0.00
PE 9-12			(99)	0.00
*Spanish III			(87)	0.00

Testing Information**SAT Test Scores**

Date	Exam	Score
06/21	PSAT Math	500
06/21	PSAT Reading	440

Activities**Course Code Keys:**

* = Weighted Course

C = Course taught by a college professor, the HS cannot award HS credit if not taught by a certified HS teacher. Student did receive college credit.

Notes

Course Grades appearing in (Parenthesis) are "In Progress" and not yet final grades.

Signature

March 17, 2021

Date



DCEC
Delaware County
Electric Cooperative

5 North Depot Street, P.O. Box 471, Delhi, NY 13753-0471

Phone: (607) 746-2341 - Fax: (607) 746-7548
Automated Payment System: (844) 208-7162
Toll Free: (866) 438-1223
Website: www.dce.coop
Email: Billing@dce.coop

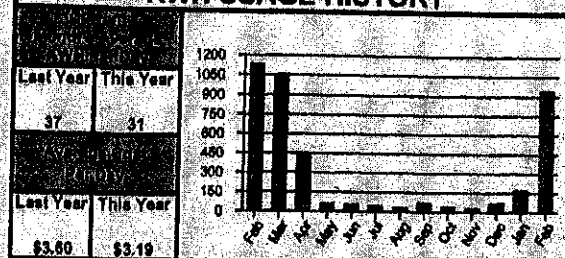
"POWERING OUR RURAL COMMUNITIES"

1051 2 AB 0-429
KYLE ROCKEFELLER
BONNIE ROCKEFELLER
191 SCOTCH HILL RD
BLOOMVILLE NY 13739-1191

5 1051
C-6



KWH USAGE HISTORY



The Future is Bright. To learn about scholarships DCEC is now offering, visit our website or call the office.

13885001	KO 2-61-1	PT.A3B	01/15/2021	02/15/2021	31
114478774	11720	10785	1.00	955	101/RESIDENTIAL SC-1
Previous Balance	39.99	Monthly Fixed Charge			21.50
Payment	-39.99	Energy Charge	955 KWH @ .10785		103.09
Adjustments	0.00	Power Cost Adj	955 KWH @ .00443		-4.23
Late Fee	0.00	Formulary Rate Adj	955 KWH @ .003		2.87
Balance Prior to this Billing	0.00	Energy Efficiency Fund	955 KWH @ .001		0.96
We are always here for our members and their families. For payment arrangements or help paying your bill, see the reverse side.					
					124.19
					0.00
					124.19

AD 2-26-21
271.27
CK# 507

Employee Plan in Response to COVID-19 Virus

Last updated 03/17/2021

Purpose of the Employee Plans

These plans are intended to minimize transmission of the COVID-19 virus between employees, so that employees and those they come into contact with outside the workplace are safer. The plans have been developed based on Governor Cuomo's executive orders and subsequent NYS laws. The Cooperative is obligated to uphold any and all NYS and Federal laws, and also follows current CDC guidelines. As more is learned about the virus, these guidelines are subject to change.

This plan allows us to continue to serve the most critical needs of members, including answering the phone and responding to outages. Also, critical office functions like payroll processing will be maintained under this plan.

This plan also outlines procedures in the event that employees have extended time away from the office due to a COVID related illness.

Furlough

There is no plan to utilize employee furlough based on the current region's ranking put forth by the Governor's office. If there is a new executive order or state of emergency, then employee furlough will be reconsidered. Individual Furlough (Quarantine), is considered in the event that an employee may have been exposed to the virus. In such cases, employees may be entitled to paid leave.

Maintaining Social Distance

Social distancing is absolutely required to limit possible exposure and subsequent contamination, in the event another employee may be a-symptomatic and be positive for the virus.

Required Precautions

While at work, the following precautions shall be taken by all employees:

- 1) Attempt to maintain a distance of 6 feet between employees whenever practical.
- 2) If practical, utilize your badge rather than your finger/thumb print to punch in and out with the time clock.
- 3) Whenever practical, clean and disinfect shared surfaces by utilizing disinfect wipes and cleaners provided by the Cooperative. Shared surfaces include time clocks, bathroom fixtures, door handles, steering wheels of shared vehicles, gas pumps, etc.
- 4) Wash hands thoroughly as often as possible and after contact with surfaces that may not be sanitized. Avoid touching your face with your hands.

- 5) Utilize hand sanitizer when unable to wash hands after touching surfaces that may not be disinfected. The Cooperative has provided sanitizers in all areas of the office, and disposable sanitizing wipes and liquid are available for all trucks and offices.
- 6) When vehicles are shared, employees within the shared vehicle must wear face coverings. Sanitize all trucks before and after using.

Face Masks

We are required to wear facemasks in any situation where we may not be able to maintain social distancing with members of the public or with each other as employees. For this reason, the Cooperative has provided all employees and guests with disposable face masks. FR face masks have been supplied to those who work in and near the energized space. Please let us know if you are in need of FR masks or any other PPE. All employees must deny access to Cooperative property to anyone that refuses to wear a mask, and will be denied from the Cooperative or use of its property if they themselves do not wear a mask.

Suspected COVID-19 Exposure Procedure

All employees are required to notify their immediate supervisor and/or CEO/GM if they suspect or are notified that there was a possible exposure to the virus. In some cases, the possible exposure to the virus may be remote, but it still needs to be reported as soon as you have knowledge of the possible exposure.

Possible Outcomes per CDC Guidelines and NYS Department of Health (DOH) at this time:

- 1) Quarantine can end after Day 10 without testing if no symptoms have been reported during daily monitoring, as long as the following criteria are met:
 - Individuals must continue daily symptom monitoring through Day 14;
 - Individuals must be counseled to continue strict adherence to all recommended non-pharmaceutical interventions, including hand hygiene and the use of face coverings, through Day 14.
 - Individuals must be advised that if any symptoms develop, they should immediately self-isolate and contact the local public health authority or their healthcare provider to report this change in clinical status and determine if they should seek testing.

COVID-19 Infection Procedure

All employees are required to notify their immediate supervisor and/or CEO/GM if they exhibit symptoms of having contracted the COVID-19 virus after a known exposure.

Possible Outcomes per CDC Guidelines and NYS Department of Health (DOH) at this time:

- 1) If an employee has symptoms and has received a positive test result, they can return to work after the following conditions are met:
 - a) 10 days since symptoms first appeared **and**
 - b) 24 hours with no fever without the use of fever-reducing medications **and**
 - c) Other symptoms of COVID-19 are improving*

**Loss of taste and smell may persist for weeks or months after recovery and need not delay the end of isolation*

- 2) If an employee tested positive but has no symptoms, they can return to work after 10 days of having received the positive result if they are still not exhibiting symptoms.
- 3) If an employee is subject to an Order of Quarantine by a state agency or health department, or has a positive COVID-19 test, the Cooperative will pay the employee for up to 10 days of leave, consisting of the ten 10 days beginning on the date of the start of the Order of Quarantine or the date of the positive test.
- 4) If an employee has met the 10 day requirement and/or has reached the end of a county or state mandated quarantine, but still cannot report to work due to illness, the employee will be required to use sick time or other appropriate forms of PTO for continued leave. If the sick time is longer than 3 days, the employee will be required to obtain and submit a directive from a medical professional verifying the need for leave and setting forth a return to work date. The Cooperative may also require that a medical professional and/or the employee submit documentation that deems the employee safe and able to return to work.

In addition, an employee who has been out of work pursuant to an order of quarantine or isolation and who tests positive a second time for COVID-19, must submit verification of the positive test result to their immediate supervisor. In such cases, the Cooperative the employee may receive an additional 5 days of paid leave, and would also be eligible for 5 days of PFL / DBL. Employees wishing to apply for PFL/DBL should contact Human Resources or Guardian insurance as soon as possible to receive appropriate forms. This same procedure and leave would apply in the event that the same individual tests positive for COVID-19 a third time.

The employee is not entitled to leave more than three times, and any subsequent leave must comply with the Cooperative's existing leave policies.. Employees can also apply for NYS DBL/PFLA through our insurance carrier, Guardian, for an additional 5 days paid by the insurance carrier per positive test.

For example:

Exposure or Positive Test	Employer paid up to 10 days	
2 nd Positive Test	Employer paid up to 5 days	PFL/DBL paid up to 5 days
3 rd Positive Test	Employer paid up to 5 days	PFL/DBL paid up to 5 days

- 5) If an employee does not have or exhausts all sick time, they may utilize the sick leave donation program outlined in the union contract, if eligible.
- 6) If the employee is still unable to return to work after having exhausted all PTO and sick time, the employee will be transitioned to short term disability for a maximum of 26 weeks. If the employee cannot return to work after 26 weeks being on short term disability and is still unable to return to work, the employee will be transitioned to long term disability.
- 7) Employees that are in their probationary period and therefore, do not have any PTO, are eligible to apply for NYS statutory short term disability but not the enhanced short term disability benefits provided by the Cooperative. Any days beyond the NYS statutory short term disability, will be taken as unpaid leave.

Please note: All “days” refer to calendar days and not workdays. Also, all Department of Health mandated quarantine days will be paid by the employer and not subject to employee’s PTO. Employees that need to care for a family member are eligible to apply for Family Care through Paid Family Leave, and should see Human Resources or Guardian Insurance for the appropriate forms.

The Cooperative is considered to employ essential employees, and as such, reserves the right to evaluate and consult with each individual employee on a case by case basis to arrive at a mutual course of action for each scenario.

Collective Bargaining Agreements

It is not the intention of the Cooperative’s management to violate any collective bargaining agreement in implementing these emergency measures. If an issue arises with respect to contractual terms or conditions of employment, management is committed to sitting down with union representatives as soon as practical to work in good faith to address any issues.

This plan is being sent to IBEW Local 10 for their informational purposes. Management will be open to discuss any issues that may be identified by the Union. In the meantime, the plan will be implemented out of concern for our employees and members of the public.



POLICY

SUBJECT: Directors Qualifications and Responsibilities

POLICY: It shall be the policy of the Cooperative to elect and retain directors who meet and maintain certain minimum qualifications. As outlined in the Cooperative's Bylaws and in this policy, a director shall:

1. Be a bona fide resident in the areas serviced by the Cooperative;
and
2. Not be employed by, or financially interested in, a competing enterprise of a business primarily engaged in selling electric energy or plumbing appliances, fixtures or supplies to the members of the Cooperative; and
3. Not be a close relative of another director or active employee of the Cooperative (defined as being within the third degree of consanguinity or affinity); and
4. Not have been a former employee of the Cooperative within ~~sixty-four~~ thirty (3624) months prior to being elected or appointed to serve on the Board, and
5. Not have been convicted of a felony crime, and
6. Not have owed to the Cooperative an amount outstanding more than ninety (90) days in arrears.

Further, it shall be the responsibility of directors to:

1. Comply with applicable requirements of law, the Cooperative Articles of Incorporation and Bylaws, the Cooperative's duly adopted policies and the Cooperative's duly made decisions;
2. Assume a fiduciary duty to act, in good faith, in the best interests of the Cooperative and its members;



-
3. Be loyal to the Cooperative and not have any conflicting commercial or personal interests;
 4. Be possessed of the minimum knowledge and skills necessary to govern the affairs of the Cooperative and to stay current in industry developments and issues through ongoing education and engagement, which shall include completing the Certified Credentialed Director (CCD) training offered by the National Rural Electric Cooperative Association (NRECA) by the end of the second term of service as director;
 5. Be willing to devote such time and effort to the duties of a director as may be necessary to govern the Cooperative's affairs;
 6. Be able to represent the entire membership on an impartial basis;
 7. Be willing and able to attend regularly scheduled and special meetings of the Board;
 8. Not use or cause to be used, the position as director to further any personal political or business ambition or to advance special interests of an individual member;
 9. To put forth effort to understand the Cooperative's problems and to provide the judgment needed to reach decisions in constantly changing circumstances;
 10. To support all official decisions and actions made or taken by a majority of the Board;
 11. To conscientiously study the information contained in reports submitted or provided to the Board;
 12. To keep informed as to the ideals, objectives and strategic plans of the Cooperative and to further study and analyze the policies, plans and problems which result from efforts to achieve such ideals and objectives;
 13. To keep informed of, alert to, and aware of the attitudes of the members, the employees, and general public toward the Cooperative's objectives and policies;
 14. To inform the membership and all other interested parties about the Cooperative's ideals, objectives, programs and services;



15. To conduct oneself in the eyes of the general public in such a manner as will reflect positively on the Cooperative and personify the position of trust held by the director, including refraining from such conduct which would subject the director to indictment for a felony or crime of moral turpitude or from conduct representing disregard of the standard of behavior which the members can rightfully expect from a director; and
16. Be prepared to serve at a minimum a term of three (3) years except in situations where appointments are made to complete unexpired terms of service.

PROCEDURE:

This policy shall be implemented as follows:

1. It shall be disseminated and explained to any potential Cooperative Board member. The Nominating Committee appointed by the Board shall screen all persons considered for nomination as directors to ensure that they are qualified in accordance with this policy. In cases of established directors, the Chief Executive Officer and the Cooperative's attorney shall advise the Board President of circumstances where seated directors are not in compliance with this policy. The Board President shall then bring this information to the attention of the Board at a Board meeting, or if there is insufficient time to act at a Board meeting, to the attention of a committee appointed by the Board authorized to act on its behalf.
2. The Board, in filling a vacancy occurring on the Board, shall ensure that a proposed director is qualified to be appointed and is apprised of this policy before appointment.
3. All persons nominated, either by the Nominating Committee or by petition, or who are being considered for appointment as director by the Board shall, prior to election or appointment, read this policy and execute the Affirmation Form attached hereto confirming that they comply with all director eligibility requirements and other terms of this policy.

RESPONSIBILITY:

The Board is responsible for the enforcement of this policy in accordance with Cooperative bylaws. If any member challenges the qualifications of any director by filing charges in the manner set forth in the bylaws, the Board shall notify the director in writing of the



charges at least five days prior to the next regular or special meeting of the members, and shall present the matter to the membership at such meeting for consideration and vote. The director thus charged shall have the opportunity prior to vote to be heard in person or by counsel and to present evidence in respect to the charges, and the person or persons bringing the charges against the director shall have the same opportunity. If by vote of the membership the director is removed from office, the vacancy created by such removal may be filled by vote of the members at such meeting without compliance with the bylaw provisions with respect to nominations.

DELAWARE COUNTY ELECTRIC COOPERATIVE, INC.

Approved by Board of Directors	Mar 1, 1961
Reviewed by Board of Directors	Jun 16, 1971
Reviewed by Board of Directors	Nov 27, 1984
Reviewed by Board of Directors	Jan 24, 1989
Reviewed by Board of Directors	Feb 28, 1995
Revised by Board of Directors	May 4, 2005
Revised by Board of Directors	May 26, 2008
Revised by Board of Directors	May 31, 2012
Revised by Board of Directors	Sept 24, 2013
Revised by Board of Directors	Oct 27, 2015
Reviewed by Board of Directors	Sep 25, 2017
<u>Reviewed by Board of Directors</u>	<u>March 23, 2021</u>

2. Reading of the notice of the meeting and proof of the due publication or mailing thereof, or the waiver or waivers of notice of the meeting, as the case may be.
3. Reading of unapproved minutes of previous meetings of the members, or the waiver or waivers of notice of reading, as the case may be, and the taking of necessary action thereof.
4. Presentation and consideration of reports of officers, directors and committees.
5. Election of directors.
6. Unfinished business.
7. New business.
8. Adjournment.

ARTICLE IV

Directors

Section 1. *General Powers.* The business and affairs of the Cooperative shall be managed by a board of seven directors selected from the Northern, Central and Southern Regions of the Cooperative (as hereinafter described), which shall exercise all of the powers of the Cooperative except such as are by law, the articles of incorporation or these bylaws conferred upon or reserved to the members.

Section 2. *Qualification, Election and Tenure.* Two directors represent the Northern Region, three directors represent the Central Region and two directors represent the Southern Region.

At each annual meeting, a number of directors, equal to the number of directors whose terms expire at the time of such meeting, shall be elected to hold office for a 3-year term.

In order to achieve a balanced rotation of Central Region directors with one Central Region director elected each year, a one-time exception to the 3-year director term shall take place for directors elected at the 2019 Annual Meeting of the Members, at which two Central Region directors shall be elected in accordance with this Article. The Central Region director candidate receiving the most votes at the 2019 Annual Meeting of the Members shall serve a term of 3 years. The Central Region director candidate receiving the second most votes at the 2019 Annual Meeting of the Members shall serve a term of 2 years.

Directors shall be elected by a plurality vote of members. No person shall be eligible to become or remain a director, or to hold any position of trust in the Cooperative, who:

- (a) is not a member; or

- (b) is in any way employed by, or was a former employee of within thirty-six (36) months, or materially financially interested in, a competing enterprise of a business primarily engaged in selling electric energy to the members of the Cooperative; or
- (c) is a close relative of another director or active employee of the Cooperative (as defined as being within the third degree of consanguinity or affinity); or
- (d) was a former employee of the Cooperative within thirty-six (36) months prior to the vote; or
- (e) has been convicted of a felony crime; or
- (f) who currently has amounts owed to the Cooperative for more than 90 days in arrears; or
- (g) is not a natural person (excludes entities such as firms, associations, corporations, business trusts, estates, partnerships, federal agencies, state or political subdivisions or agencies thereof or any body politic).

When a membership is held jointly by a married couple, either one, but not both, may be elected a director, provided, however, that neither one shall be eligible to become or remain a director or to hold a position of trust in the Cooperative, unless both shall meet the qualifications hereinabove set forth.

Nothing contained in this section shall, or shall be construed to, affect in any manner whatsoever the validity of any action taken at any meeting of the board of directors.

Section 3. *Nominations.* It shall be the duty of the board of directors to appoint, not less than ninety (90) days nor more than two hundred (200) days before the date of a meeting of the members at which directors are to be elected, a committee on nominations consisting of not less than five nor more than eleven members who shall be selected from different sections of the project area so as to insure equitable representation. No member of the board of directors may serve on such committee.

The committee, keeping in mind the principle of geographical representation, shall prepare and post at the principal office of the Cooperative at least sixty (60) days before the meeting a list of nominations for directors, comprised of at least two nominees per vacancy from each region or area of the Cooperative having one or more vacancies on the board. Any fifteen or more members acting together may make other nominations by petition not less than forty-five (45) days prior to the meeting and the Secretary shall post such nominations at the same place the list of nominations made by the committee is posted. The Secretary shall mail with the notice of the meeting or separately, but at least seven days before the date of the meeting, a statement of the number of directors to be elected and the names and addresses of the candidates, specifying separately the nominations made by the committee on nominations and also the nominations made by petition, if any. Additional nominations made by petition shall be for the respective region having vacancies on the board to be filled at the annual election. At the meeting, members shall each cast one vote for every vacancy in each region. If, for example, there are two vacancies in the Northern Region, each member may cast one vote for each of two nominees on the list, for a total of two votes. The

nominee, or in the case of multiple vacancies, nominees, in each region receiving the most votes cast shall be deemed elected to the board of directors. In the multiple vacancy example, that would mean that the nominee receiving the most, and the nominee receiving the second most votes would become directors. Notwithstanding anything contained in this section, failure to comply with any of the provisions of this section shall not affect in any manner whatsoever the validity of any election of directors.

Such regions and the area of each such region are numbered and defined as follows:

1. Northern Region

Schoharie County – Towns of Gilboa, Jefferson and Summit

Delaware County – Towns of Davenport, Harpersfield and Stamford

Otsego County – Town of Maryland

2. Central Region

Delaware County – Towns of Bovina, Delhi, Franklin, Hamden, Kortright and Meredith

3. Southern Region

Delaware County – Towns of Andes, Colchester, Masonville, Middletown, Sidney, Tompkins and Walton.

Chenango County – Town of Bainbridge

Section 4. *Removal of Directors by Members.* Any member may bring charges against a director by filing such charges in writing with the Secretary, together with a petition signed by at least ten per centum of the members and request the removal of such director by reason thereof. The director against whom such charges have been brought shall be informed in writing of the charges at least five days prior to the meeting at which the charges are to be considered and shall have an opportunity at the meeting to be heard in person or by counsel and to present evidence in respect to the charges; and the person or persons bringing the charges against him or her shall have the same opportunity. The question of the removal of such director shall be considered and voted upon at the next regular or special meeting of the members and any vacancy created by such removal may be filled by vote of the members at such meeting without compliance with the foregoing provisions with respect to nominations.

Section 5. *Removal of Directors by the Board of Directors.* The majority of the board of directors, acting pursuant to a duly made and seconded motion at a duly noticed regular or special meeting of the board of directors, may remove a director from the board if that director has failed to meet an objective qualification or requirement prescribed by these bylaws. The director against whom such charges have been brought shall be informed in writing of the charges at least five days prior to the meeting at which the charges are to be considered and shall have an opportunity at the meeting to be heard in person or by counsel and to present evidence in respect to the charges.



POLICY

SUBJECT: Compensation for Board of Directors

POLICY: Management of the business and affairs of the Cooperative requires talented leadership at the Board level, as well as a significant commitment of time and resources by individual Board members. Section 6 of Article IV of the Cooperative's Bylaws authorizes payment of compensation for Board members. Therefore, consistent with the Cooperative's Bylaws, this policy establishes the standards and methods for paying such compensation and the conditions applying thereto, as follows:

1. Compensation of Board members shall be set as follows:
 - A. Board members shall be paid a fixed sum in the amount of \$300.00 for each day or portion thereof ("per diem compensation") spent on Cooperative Business, which Cooperative Business shall include, but not be limited to, attendance at meetings, conferences, and training programs or performing committee assignments as authorized by the Board.
 - B. In addition to the compensation set forth in paragraph 1(A) above, Board members serving the Cooperative as an officer shall be paid an additional \$25.00 in per diem compensation.
 - C. In addition to the compensation set forth in paragraph 1(A) and, as applicable, paragraph 1(B) above, Board members serving the Cooperative who have received NRECA Cooperative Credentialed Director (CCD) accreditation and who maintain such accreditation, shall be paid an additional \$50.00 in per diem compensation.
 - D. The Board may designate certain director activities as "Short Activities" at their sole discretion and based on any criteria they choose by recording a Board vote in the minutes of any Regular Meeting or Special Meeting of the Board. Board members shall be paid a fixed sum in the amount of \$100.00 ("Short Activity Compensation") for each Short Activity in which he or she participates on behalf of the Cooperative as authorized by the Board. Amounts set forth in paragraphs 1(A), 1(B) and 1(C) shall not apply to Short Activities.
2. In applying this Policy, the following standards will be observed:
 - A. Where travel is required on a day prior or subsequent to a meeting, conference, training program or other authorized activity, a Board



-
- member shall be eligible to be paid per diem compensation for each such day of travel in accordance with this Policy Bulletin.
- B. Although two or more meetings or activities (e.g., the annual meeting of the members and the regular meeting of the Board of Directors immediately following), or a combination of travel and one or more meetings or activities, may occur on a single day, only one per diem compensation for that day will be allowed.
 - C. No per diem compensation shall be provided to any Board member for time spent in preparation for a Board or committee meeting, regardless of whether such preparation occurs on a day other than the one on which the meeting occurs.
3. Payment of the amount provided for in paragraphs 1(A), (B), (C), and (D) above, as applicable, shall be made by the Cooperative directly to the Board member in accordance with the following procedure:
- A. Payments shall be made quarterly.
 - B. Attendance at Regular Meetings, Special Meetings, and Committee Meetings of the Board shall be recorded in the minutes for such meetings. The attendance record within the minutes for such meetings shall be the basis for paying per diems and "Standard Mileage Reimbursement" to each Director in attendance at the meeting so long as such meetings take place at the Cooperative's headquarters on ~~Depot Elm~~ Street in Delhi, NY. Standard Mileage Reimbursement shall consist of reimbursement for the number of miles from the Director's place of residence to the Cooperative's headquarters and back to the Director's place of residence. Expense reports shall not be required for per diem payment or expense reimbursement for Regular Meetings or Special Meetings of the Board so long as those meetings take place at the Cooperative's headquarters.
 - C. For any activity that does not comply with the requirements of paragraph 3(B), an expense report shall be filed by the Director prior to payment of a per diem, Short Activity Payment, or reimbursement of expenses.
4. For attending meetings and otherwise performing duties pursuant to authorization thereof by the Board, Board members shall be advanced or reimbursed their related expenses actually, necessarily and reasonably incurred and expended by them, in accordance with applicable IRS laws and/or regulations.
5. All compensation paid under this Policy shall, if the total thereof by law requires such, be reported on applicable IRS Forms, including IRS Forms 1099, a copy of the former being timely furnished to each Board member.



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6. The compensation structure for Board members as set forth in this policy will be reviewed, including a comparability analysis, on a periodic basis, but in any event upon:
 - A. Any proposed increase in Board member compensation;
 - B. Any material changes in Cooperative business or finances, including any material change in gross annual revenues or in costs; and
 - C. Any material changes in Board member responsibilities.
 7. Any deviation from this policy regarding director attendance and/or participation in meetings other than regular board meetings (including travel time), including conference calls, committee meetings, industry conferences and other similar meetings shall be discussed and approved by the Board on a case-by-case basis with the decision documented in minutes to the Board meeting during which the decision is made.

RESPONSIBILITY: BOARD OF DIRECTORS

DELAWARE COUNTY ELECTRIC COOPERATIVE, INC.

Approved by Board of Directors.....Mar 28, 1961
 Revised by Board of Directors.....Jul 21, 1971
 Revised by Board of Directors.....Aug 23, 1983
 Revised by Board of Directors.....Sep 23, 1986
 Revised by Board of Directors.....Jul 25, 1989
 Revised by Board of Directors.....Jan 26, 1993
 Revised by Board of Directors.....Jun 22, 1993
 Reviewed by Board of Directors.....Jan 24, 1995
 Revised by Board of Directors.....May 28, 2002 effective Sept 1, 2002
 Revised by Board of Directors.....Aug 20, 2002
 Reviewed by Board of Directors.....Nov 25, 2003
 Revised by Board of Directors.....Jul 24, 2006 effective July 25, 2006
 Revised by Board of DirectorsMar 27, 2012
 Revised by Board of Directors.....Jan 22, 2013
 Revised by Board of Directors.....Jul 28, 2015
 Reviewed by Board of Directors.....Sep 25, 2017
Reviewed by Board of Directors.....March 23, 2021

Income Statement (Statement of Operations) Multi-Year Comparison

Updated 3/18/2021

	2017 YE Actuals	2018 YE Actuals	2019 YE Actuals	2020 Budget	2020 YE Actuals	2021 Proposed Budget
Description						
1 Operating Revenue and Patronage Capital	\$ 8,551,235	\$ 9,075,031	\$ 8,826,863	\$ 9,324,366	\$ 8,804,603	\$ 9,495,749
2 Power Production Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3 Cost of Purchased Power	\$ 1,772,292	\$ 2,083,467	\$ 1,940,974	\$ 2,671,925	\$ 2,028,569	\$ 2,718,927
4 Transmission Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6 Distribution Expense-Operation	\$ 1,301,385	\$ 1,382,622	\$ 1,375,772	\$ 1,436,650	\$ 1,287,892	\$ 1,384,246
7 Distribution Expense-Maintenance	\$ 1,547,207	\$ 1,596,166	\$ 1,764,369	\$ 1,525,463	\$ 1,515,518	\$ 1,525,581
8 Customer Accounts Expense	\$ 242,596	\$ 258,421	\$ 253,591	\$ 315,813	\$ 246,194	\$ 316,720
9 Customer Service and Information Expense	\$ 16,469	\$ 32,315	\$ 10,862	\$ 20,842	\$ 12,373	\$ 26,686
10 Sales Expense	\$ 2,177	\$ 1,696	\$ -	\$ 2,651	\$ 227	\$ 2,513
11 Administrative and General Expense	\$ 1,110,914	\$ 1,162,375	\$ 1,471,617	\$ 1,301,141	\$ 1,465,311	\$ 1,314,420
12 Total Operation & Maintenance Expense	\$ 5,993,040	\$ 6,517,062	\$ 6,817,185	\$ 7,274,485	\$ 6,556,084	\$ 7,289,093
A13 Depreciation & Maintenance Expense	\$ 942,687	\$ 996,431	\$ 978,005	\$ 1,000,815	\$ 1,020,657	\$ 1,124,408
14 Tax Expense-Property & Gross Receipts	\$ 4,073	\$ 4,075	\$ 4,000	\$ 4,000	\$ 4,069	\$ 4,000
15 Tax Expense-Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
A16 Interest on Long-Term Debt	\$ 648,071	\$ 610,010	\$ 602,156	\$ 516,027	\$ 523,139	\$ 473,300
17 Interest Charged to Construction-Credit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
18 Interest Expense-other	\$ 703	\$ 449	\$ 312	\$ 14,550	\$ 3,903	\$ 300
19 Other Deductions	\$ 288,725	\$ 406,539	\$ 300	\$ -	\$ -	\$ -
20 Total Cost of Electric Service	\$ 7,877,299	\$ 8,534,567	\$ 8,401,958	\$ 8,809,877	\$ 8,107,851	\$ 8,891,101
A21 Patronage Capital & Operating Margins	\$ 673,936	\$ 540,464	\$ 424,905	\$ 514,489	\$ 696,751	\$ 604,648
22 Non Operating Margins-Interest	\$ 89,583	\$ 112,586	\$ 124,948	\$ 53,078	\$ 57,320	\$ 10,800
23 Allowance for Funds Used During Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24 Income (Loss) from Equity Investments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
25 Non Operating Margins-Other	\$ 11,449	\$ 2,050	\$ 36,740	\$ 12,400	\$ 29,379	\$ 3,600
A26 Generation and Transmission Capital Credits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
A27 Other Capital Credits and Patronage Dividends	\$ 39,819	\$ 40,707	\$ 30,785	\$ 41,800	\$ 31,968	\$ 30,650
28 Extraordinary Items	\$ -	\$ -	\$ -	\$ -	\$ 126,682	\$ -
A29 Patronage Capital or Margins	\$ 814,787	\$ 695,806	\$ 617,378	\$ 621,767	\$ 942,101	\$ 649,698
TIER (1.25 required)	2.26	2.14	2.03	2.13	2.80	2.37
OTIER (1.10 required)	2.06	1.90	1.73	2.01	2.35	2.34
DSC (1.25 required)	1.57	1.47	1.43	1.52	1.62	1.62
ODSD (1.10 required)	1.48	1.38	1.32	1.47	1.54	1.61
MDSC (1.35 required)	1.53	1.45	1.40	1.48	1.58	1.60
Equity As A % of Assets	36.16%	36.95%	37.32%	35.95%	34.59%	35.93%
Annual Capital Credit Retirement	\$ 300,744	\$ 516,959	\$ 378,454	\$ 380,000	\$ 460,083	\$ 410,000
Special Capital Credit Retirements	\$ 102,768	\$ 87,974	\$ 89,817	\$ 100,000	\$ 69,509	\$ 100,000
LFG or FAS106 Write-Down Acceleration	\$ 120,000	\$ 237,900				
Total New Debt (not accounting for principal payoffs)			\$ 875,000	\$ 3,000,000	\$ 3,517,000	
Reduction in Total Debt (excludes COC)	\$ 379,221	\$ 931,523	\$ 54,871	\$ (2,127,712)	\$ (2,640,332)	\$ 913,015
Year	2017 YE Actuals	2018 YE Actuals	2019 YE Actuals	2020 Budget	2020 YE Actuals	2021 Proposed Budget
Total Debt Service	\$ 1,541,491	\$ 1,525,064	\$ 1,535,186	\$ 1,394,898	\$ 1,456,818	\$ 1,386,315
Cash portion-prior year patronage capital rcvd	\$ 9,934	\$ 9,600	\$ 15,771	\$ 9,600	\$ 9,600	\$ 9,600
Total Margins & Equities on December 31	\$ 9,953,660	\$ 10,097,176	\$ 10,344,064	\$ 10,585,831	\$ 11,027,413	\$ 10,841,487
Total Assets on December 31	\$ 27,525,451	\$ 27,324,455	\$ 27,720,066	\$ 29,806,991	\$ 29,806,991	\$ 30,172,563

Revisions Applied to the December Approved 2021 Budget

3/18/21

- Fix Employee Benefit error (retirement)
- Add cost for fence around retention basin
 - o Added to Financial Budget and the Capital Budget
- Add cost for Credential training on Director Budget
 - o Added to Financial Budget and Director Budget
- Remove NEAEC meeting cost and add to capital budget towards substation security
 - o Added to Financial Budget and the Capital Budget

2021 Capital Budget		18-Mar-21						
Expenditure	Proposed	Budget	Expended	Remaining	Comments	General Plan	Expenses 900's	Expense 583.1
General Plant								
Radio repeater - Johnson Hill (Town of Franklin)	\$5,500	\$5,500	\$0	\$5,500		\$ 5,500		
Vehicles/Large Equipment*								
Truck 80 Freightliner Chassis AM 55E replacing Truck 62 with Additional Customization	\$284,000	\$284,000	\$0	\$284,000		\$ 284,000		
Truck 63 Replacement K3500 single rear wheel with Customizations	\$57,000	\$57,000	\$0	\$57,000		\$ 57,000		
Electric Car Bank Post Office, General Travel	\$40,000	\$40,000		\$40,000		\$ 40,000		
Snow Plow for Truck 73 and larger salter	\$9,000	\$9,000		\$9,000		\$ 9,000		
Tools								
Chainsaws (2) ROW Crew	\$2,400	\$2,400	\$0	\$2,400		\$ 2,400		
Tyvek truck maps	\$2,250	\$2,250	\$0	\$2,250				\$ 2,250
Fleet tools	\$10,000	\$10,000	\$0	\$10,000		\$ 6,700		\$ 3,300
Snap-On Heavy Duty Scanner	\$8,025	\$8,025	\$0	\$8,025		\$ 8,025		
STIHL CHAINSAW	\$1,400	\$1,400	\$0	\$1,400		\$1,400		
1/2" DEWALT 20V IMPACT	\$250	\$250	\$0	\$250				\$250
7/16" HEX DEWALT 20V IMPACT	\$550	\$550	\$0	\$550				\$550
DEWALT 20V FENCE STAPLER	\$570	\$570	\$0	\$570				\$570
DEWALT 20V GRINDER	\$355	\$355	\$0	\$355				\$355
DEWALT 20V CIRCULAR SAW	\$200	\$200	\$0	\$200				\$200
DEWALT 20V IMPACT, DRILL, SAWZALL, FLASHLIGHT KIT	\$860	\$860	\$0	\$860				\$860
DEWALT 20V 4 BAY CHARGER	\$345	\$345	\$0	\$345				\$345
DEWALT 20V FLEXVOLT BATTERY 2PK	\$760	\$760	\$0	\$760				\$760
STANLEY PRESS TOOLS W/D3&O, ACSR CUTTER, GUY WIRE CUTTER HEADS	\$21,000	\$21,000	\$0	\$21,000		\$21,000		
LITTLE MULE GRIPS LMG4500	\$3,000	\$3,000	\$0	\$3,000		\$3,000		
GREENLEE #HDFBC24 24" FIBERGLASS HANDLE BOLT CUTTER	\$690	\$690	\$0	\$690				\$690
10'X10' TWIST TARP #10X10R	\$500	\$500	\$0	\$500				\$500
OSHKOSH 8' WOOD HANDLE HEAVY TAMP #1055	\$220	\$220	\$0	\$220				\$220
OSHKOSH 8' STRAIGHT SHOVEL	\$230	\$230	\$0	\$230				\$230
OSHKOSH 8'SPOON	\$230	\$230	\$0	\$230				\$230
STANLEY HYDRAULIC TAMP TA54 79-TA54103	\$1,750	\$1,750	\$0	\$1,750		\$1,750		
BASHLIN AUGER SLINGS	\$320	\$320	\$0	\$320				\$320
DICA 24"X24" OUTRIGGER PADS #D2424	\$680	\$680	\$0	\$680				\$680
DICA 18"X18" OUTRIGGER PADS #D1818	\$450	\$450	\$0	\$450				\$450
MILWAUKEE 5IN1 RATCHETING LINEMANS WRENCH	\$1,100	\$1,100	\$0	\$1,100		\$1,100		
MILWAUKEE HOT STICK LIGHT	\$920	\$920	\$0	\$920				\$920
LOTO POLE WRAP	\$185	\$185	\$0	\$185				\$185
BUCKLINK SLINGS W/CARABINER #39035-6	\$1,400	\$1,400	\$0	\$1,400		\$1,400		
BASHLIN 52" GRIPPING POLE SLING #2011SE-52G	\$280	\$280	\$0	\$280				\$280
SILKY ZUBAT 330 HAND SAW 270-33	\$320	\$320	\$0	\$320				\$320
SAMPSON TREE MASTER 1/2" 3-STRAND ROPE 600' SPOOL TMR-600-NS	\$420	\$420	\$0	\$420				\$420
OX BLOCK HANDLINE SET UPS	\$4,800	\$4,800	\$0	\$4,800		\$4,800		
OX BLOCK W/SWIVEL HOOK, 1/2"X80' ROPE, CHANCE HOOK	\$0	0	\$0	0				
BUCK TOOL STRAP 24	\$380	\$380	\$0	\$380				\$380
BUCKEYE TOOL HOOK 2410	\$160	\$160	\$0	\$160				\$160
BUCKET KNUCKLES	\$600	\$600	\$0	\$600				\$600
MILWAUKEE BEACON RECHARGABLE HARDHAT LIGHT	\$1,000	\$1,000	\$0	\$1,000				\$1,000
STREAMLIGHT FIRE VULCAN FLASHLIGHTS	\$720	\$720	\$0	\$720				\$720
GOLIGHTS FOR RANGER/GATOR	\$1,300	\$1,300	\$0	\$1,300				\$1,300
WORK BENCH TOOLS AND TOOLBOX	\$1,000	\$1,000	\$0	\$1,000				\$1,000
SOKKIA RANGE POLE 3PC SET 12'	\$450	\$450	\$0	\$450				\$450
ROLATAPE32-600 MEASURING WHEEL	\$140	\$140	\$0	\$140				\$140
UTILITY SOLUTIONS USTS-HD-45 EXTENDOS	\$3,860	\$3,860	\$0	\$3,860		\$3,860		
ROLLING WIRE COUNTER	\$775	\$775	\$0	\$775		\$775		
Computers/Furnishings								
NISC Server File Encryption	\$10,000	\$10,000		\$10,000		\$10,000		
New PC / Monitor Set up	\$3,600	\$3,600		\$3,600		\$3,600		
Headphones for training (3)	\$500	\$500		\$500			\$500	
Monitors (6)	\$1,800	\$1,800		\$1,800			\$1,800	
Headquarters								
Safety Improvement Plan Items	\$10,000	\$10,000		\$10,000		\$10,000		
Finish Cameras and Add Glass Break to Security System	\$3,438	\$3,438		\$3,438		\$3,438		
Security Measures for Subs- Camera system from Eastern Security (waiting for quote)	\$15,259	\$15,259		\$15,259		\$15,259		
Fence for Retention Basin	\$19,350	\$19,350		\$19,350		\$19,350		
Other								
Broken/Lost Tool Replacement Budget	\$15,000	\$15,000	\$0	\$15,000		\$ 7,500		\$ 7,500
General Manager discretionary / unplanned needs	\$7,500	\$7,500	\$0	\$7,500		\$ 3,750	\$ 3,750	
2021 TOTAL:	\$ 558,792	\$ 558,792	\$ -	\$ 558,792		\$ 524,607	\$ 6,050	\$ 28,135
2020 (includes Headquarters Project)	\$ 2,151,131							
2019 (includes property purchases on North Depot Street)	\$ 1,025,573							
2018	\$ 328,168							
2017	\$ 452,180							
2016	\$ 392,509							
2015	\$ 395,113							

Updated 2/20/21

2021 Director Budget						
Activity	Location	# Individuals	Per Diem	Reimburse	Other	Budget
Monthly Meetings	Board Room	7	\$ 30,000	\$ 1,421	\$ 900	\$ 32,321
NYAPP Meetings	Albany	2	\$ 1,500	\$ 48	\$ 1,350	\$ 2,898
NYAPP Annual Conference	Albany Area	1	\$ 750	\$ 24	\$ 450	\$ 1,224
NYSRECA Business Meetings	Owego, elsewhere	3	\$ 3,375	\$ 207	\$ -	\$ 3,582
NYSRECA Annual Meeting	TBD	4	\$ 1,500	\$ 97	\$ -	\$ 1,597
Northeast Meeting	NY	0	\$ -	\$ -	\$ -	\$ -
NRECA National Mtg	Online	4	\$ 4,275	\$ -	\$ 1,400	\$ 5,675
Legislative Rally-Net of Reimb	Washington, DC	2	\$ 3,000	\$ 200	\$ 2,300	\$ 5,500
CCD Courses	Online	1	\$ 3,000	\$ -	\$ 2,795	\$ 5,795
NEAEC Director Training	TBD	7	\$ 2,500	\$ 480	\$ -	\$ 2,980
Insurance Committee & Union Negotiations	Delhi	1	\$ 375	\$ 23	\$ -	\$ 398
Albany Advocacy Day	Albany	2	\$ 1,500	\$ 76	\$ -	\$ 1,576
NRECA Region 1/4 Meeting	Maryland	3	\$ 3,375	\$ 259	\$ 4,500	\$ 8,134
CoBank-Facilitated Strategic Investigations (Spring)	Delhi	7	\$ 2,500	\$ 118	\$ 225	\$ 2,843
CFC-Facilitated Strategic Plan Update (Fall)	Delhi	7	\$ 2,500	\$ 116	\$ 225	\$ 2,841
Annual Meetings, Other Co-ops	Various	0	\$ -	\$ 200	\$ -	\$ 200
Total for 2021 (Current)			\$ 60,150	\$ 3,270	\$ 14,145	\$ 77,565
Total for 2020 (1 year ago)						\$ 84,938
Total for 2019 (2 years ago)						\$ 102,170
Total for 2018 (3 years ago)						\$ 83,281